

Safety Flash

Incident with Recordable Injury

Date of Incident: 11/18/2024

The Incident

An associate was standing on an angled curb of a roof top unit (RTU). As the associate was working on the open unit they slipped and started to fall forward towards the unit. As the associate reached up to catch themselves, they cut their hand on the exposed sharp metal of the RTU door frame.

The Causes

- Proper hazard identification of the angled curb during the job walk down in the estimating process was not done.
- The hazard was not identified before work began.
- Traction tape was not installed before work began.
- No STAC card was filled out prior to beginning work.
- Associate initially was wearing proper gloves, but had just removed one glove for dexterity. And that was the hand that was injured.

Prevent It

- GEM's paper STAC cards to be used as the only pre-planning tool for this department for the foreseeable future.
- STAC cards will be turned in and reviewed by the superintendent of the department every Friday.

Action Plan

- On Friday, November 22, 2024, department associates will receive supplementary training on the completion of a STAC Card, along with a discussion on its significance in effectively identifying hazards. Additionally, there will be a review of Take 2 for Safety.

Keep Improving

Your health and safety are the most important part of every project. We need *your* help to eliminate unsafe behaviors and conditions. If you see a safer and better way to do a task, see your supervisor, or contact GEM Safety: Bill Cornett – 419-720-2728. To get personal protection equipment from the warehouse, call 419-720-2688.

