

# NOW HIRING

WALBRIDGE



**Help Desk Technician**

**Project Engineer**

**HR Intern**

**Senior Safety Specialist**

**Proposal Coordinator**

ONE GROUP  
OF COMPANIES,  
UNLIMITED  
**CAREER**  
OPPORTUNITIES

[RLGbuilds.com/Careers](https://www.rlgbuilds.com/Careers)



## **Patriot Award:** Support for 'Citizen Warriors'

RLI Preconstruction Services Manager **Troy Fritch** was honored by the U.S. Department of Defense for supporting members of the military.

The Patriot Award reflects support of citizen warriors through measures such as flexible schedules, time off prior to and after deployment, caring for families, and granting leaves of absence if needed.

Fritch was nominated for the award by Preconstruction's **TJ Thieken**, a former member of U.S. Navy Reserves.





## Building Improvements: Walbridge

GEM and RLI associates are making improvements on their Walbridge headquarters buildings.

At RLI, near right, work continues in the accounting area with renovations elsewhere to come.

At GEM, far right, the main entrance is being reconfigured as part of a project to improve the exterior look of the building.

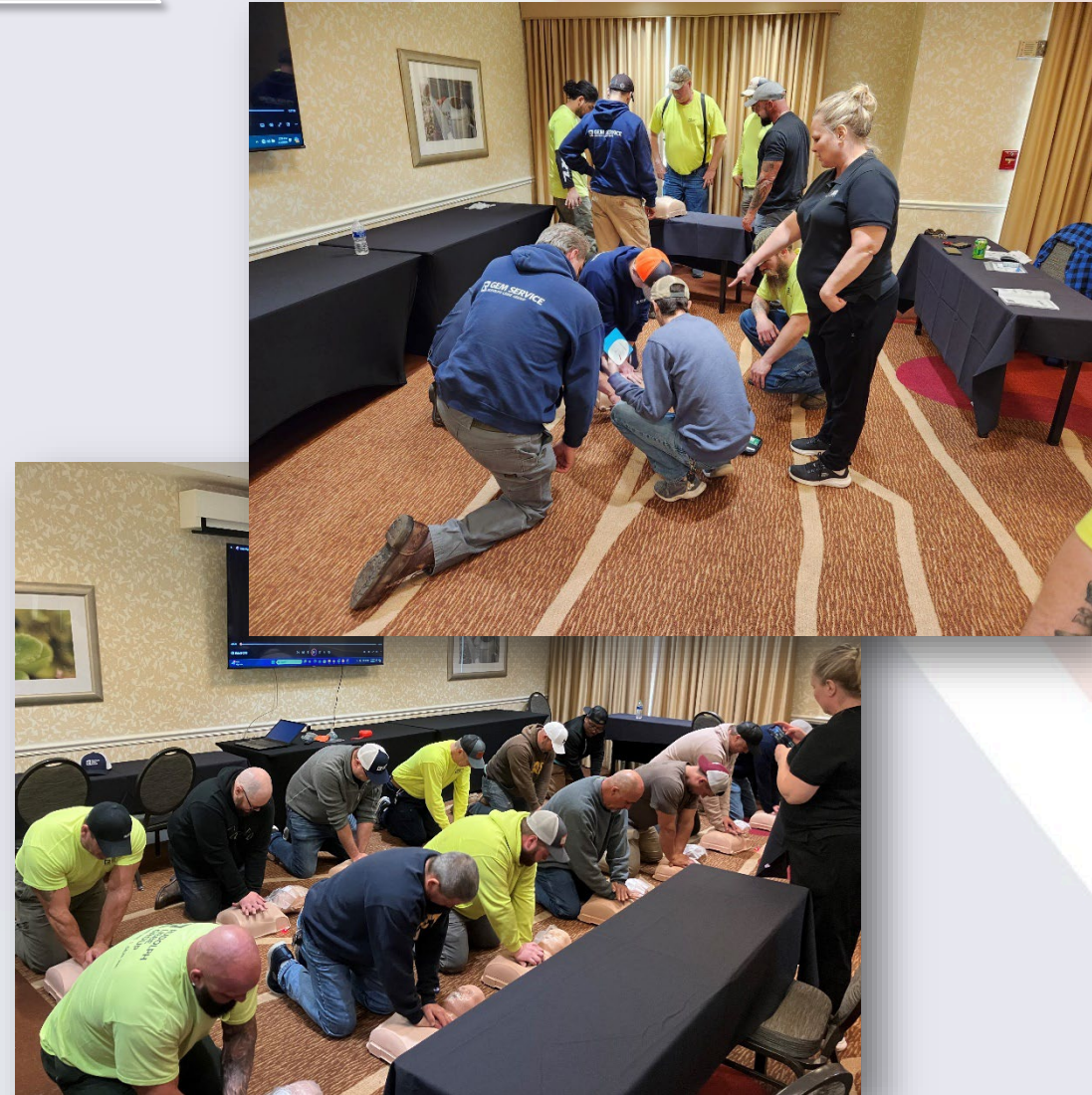


## MIOPS: CPR Training

**Plymouth, Michigan** -- Seconds matter when it comes to aiding someone who is in cardiac distress.

It's why our Michigan Operations office held two days of CPR classes earlier this month.

The two classes conducted by Life Safe Services LLC attracted a total 68 participants.





# NOW HIRING

NORTH RIDGEVILLE



**Project Manager**

**Project Engineer**

**Weld Quality Inspector**

ONE GROUP  
OF COMPANIES,  
UNLIMITED  
**CAREER**  
OPPORTUNITIES

[RLGbuilds.com/Careers](https://RLGbuilds.com/Careers)

## GEM Electricians: Thank you for working safely



Monclova Township, Ohio – GEM electricians **Brian Wiemken**, left, and **Davion Anderson** get ready to weld power rail brackets for overhead cranes at the Rolled Alloys jobsite.



## GEM Energy: Dana solar field

**Maumee, Ohio** – Construction is underway for a 2.9MW solar array at Dana International's world headquarters.

GEM Energy is managing the 10-acre project that will generate clean, renewable energy and reduce greenhouse gas emissions by 31 percent.

This is GEM Energy's second Dana project. In 2020, it built a solar array at Dana's Toledo Driveline Facility in Overland Industrial Park.



The team: RLI Superintendent **Chris Bachmayer**; GEM Electrical Foreman **Joel Reid**; Construction Project Manager **Shawn Babcock**; Preconstruction and Development: **Kyle Kreft** and **Rick Harris**; Development and Financing: **Jason Slattery** and **Nick Hammond**.

## Grow the Business: Thanks for the leads!

**Matt Dickens**

**Brian Swope**

**Denise Cromwell**

**Wyla Brown**

**Andrew Deputy**

Every associate who reports a new business lead is entered into a drawing for \$100 in **GEM** and **RLI** merchandise. The next drawing is in July for leads generated in April, May and June.

**Report your leads to:**

**Shannon Deppen**, RLI, ext. 3005  
Shannon.Deppen@RLGbuilds.com

**Julie Camper**, GEM, ext. 2654  
Julie.Camper@rlgbuilds.com





# RUDOLPH LIBBE GROUP CANDIDATE REFERRAL PROGRAM

- All associates that refer a candidate will be entered into a **quarterly drawing for a \$100 Amazon gift card** and recognized on our digital displays.
- To be eligible, referred candidates **must apply online at [RLGbuilds.com](https://rlgbuilds.com)** and list you as the referring associate.
- **Multiple referrals = multiple chances to win!** Associates are entered into the quarterly drawing once per referral.

**Know someone who would be a great addition to RLG?  
Contact Sara Caris at [Sara.Caris@rlgbuilds.com](mailto:Sara.Caris@rlgbuilds.com)**

## Associate Education: Business of the Business sessions

The Business of the Business program educates our associates on the multi-disciplines of RLG and our competitive advantage in the marketplace.

Sessions include:

- Department presentations.
- RLG trivia (with gift cards up for grabs!) over the lunch hour (lunch provided).
- VDC technology demonstrations.
- Campus tours.

Next sessions: **April 23** (RLI), **June 5** (GEM) and **June 18** (RLI). Contact **Sara Caris** in HR to register.





## GEM: New service contracts

Interstate McBee  
Oakwood Villa, Ohio

Parda Federal Credit Union  
Ypsilanti, Michigan



# NOW HIRING



WALBRIDGE

**Business Development  
Manager**

**Senior Estimating Leader**

**Solar Project Engineer**

**Warehouse Clerk**

**IT Network Engineer**

**Capital Project Manager**

ONE GROUP  
OF COMPANIES,  
UNLIMITED  
**CAREER**  
OPPORTUNITIES

[RLGbuilds.com/Careers](https://www.rlgbuilds.com/Careers)



## Best FIFIs of 2023: RLI's Rick Blackmore

Laborer **Rick Blackmore** won three days of PTO for the top RLI Find It, Fix It submission of 2023.

While a crew was excavating for a hydrant relocation, Blackmore stopped work to double check that a fire main was correctly shut down.

He found that the line was still under pressure at 120 psi. His FIFI potentially prevented a serious accident or injury. Submit your FIFIs on the RLI Health and Safety app!



## RLGU: Mobile app download instructions

Here's how to access RLGU's mobile app:

- Open your App Store (App Store or Google Play).
- Type in "Go Learn" and download the app.



- Open the App and type in <https://rlgbuilds.docebosaaS.com> then select "Proceed to Login Page."
- Sign in with Okta.
- All of your trainings are now available on your device.





# GREAT WORK REQUIRES GREAT PEOPLE

Thank you for providing a candidate referral in the month of **March!**

**Jen LaCourse**

**Kris Magyar**

**Paige Falk**

**Joe Pesci**

**Kyle Talkington**

**Paul Anderson**

**Julie Camper**

**Lucas Fackler**

**Rick Wallace**

**Katie Manol**

**Mike Keane**

**Susan Deal**

**Kendallyn Jacobs**

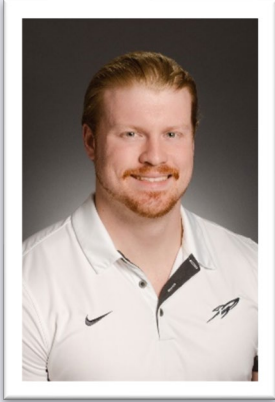
**Nick Baer**

**Tim Greenlese**

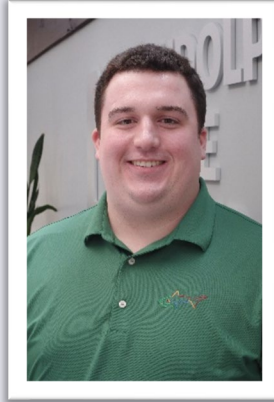
These associates have been entered into a quarterly drawing for a \$100 Amazon gift card!

**Know someone who would be a great addition to RLG?  
Contact Sara Caris at [Sara.Caris@rlgbuilds.com](mailto:Sara.Caris@rlgbuilds.com)**

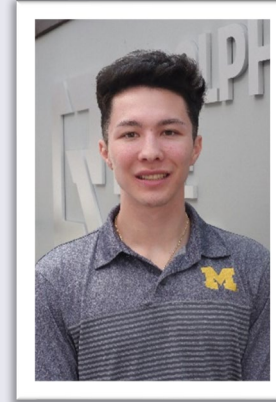
## Welcome: New associates



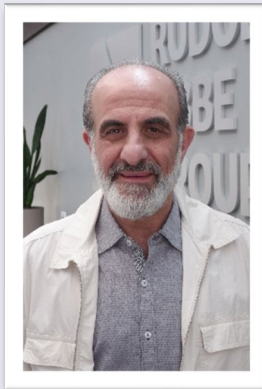
**Dalton Andrews**  
Project Engineer  
GPS  
GEM Walbridge



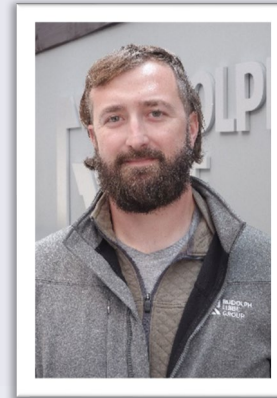
**Michael Minor**  
General  
Accountant  
RLG Walbridge



**Justin Trout**  
Project Engineer  
GPS  
GEM Walbridge



**Joe Jomaa**  
Facility Maintenance  
Technician  
GEM Walbridge



**Dave Stranyak**  
Property Manager  
GEM Facility Management  
GEM Walbridge



# The Eclipse: Night and Day

April 8 was a fascinating day at RLG offices in the Great Eclipse's Path of Totality. With RLG-supplied eclipse glasses, associates looked to the sky.

Check out some of the awesome photos by IT's **Sean Grup!**



# CANDIDATE REFERRAL PROGRAM

Congratulations!

**The \$100 Gift Card Winner for Q1 is:**

**Dan Stark**

*GEM Inc. Project Manager*

Thank You For Providing A Candidate Referral!

**Know someone who would be a great addition to RLG?  
Contact Sara Caris at [Sara.Caris@rlgbuilds.com](mailto:Sara.Caris@rlgbuilds.com)**



## Best FIFIs of 2023: GEM's Trevor Shindorf

Electrician **Trevor Shindorf** won a \$1,000 Visa card for the top GEM Find It, Fix It submission of 2023.

Shindorf saw an associate operating a 60-foot lift without being tied off. He was stuck in the mud and unsuccessfully attempting to free the lift while on top of two live temporary power conduits.

Shindorf stopped the work and summoned a foreman. The lift was later pulled out with a larger machine.

You can submit your FIFIs on the RLI Health and Safety app!



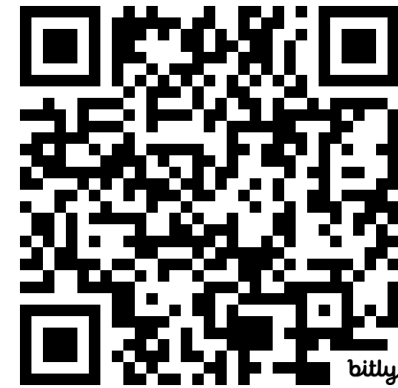
## Promoting Well-Being: Mind Matters

There is still time to register for RLG's first webinar to promote well-being, resilience, and mental wellness for our associates.

The program will be held Wednesday, April 24, from 12 to 1 p.m. in RLI's Training Center in Walbridge and virtually on Teams.

Nancy Disbrow, the founder of Neuro-osity, will share her inspiring journey growing up with dyslexia and ADHD.

To register, use the QR code at right.





## Safety Training: In the trenches

A continuous, visible commitment to safety includes regular training. RLI recently held two sessions in a day-long trench safety program.

The program, conducted by a trench safety specialist for Ohio CAT, included operators, pipe crew, laborers, field operations and safety.



## Get social with RLG! Follow us on social media!

X (formerly Twitter): @rlgbuilds

LinkedIn: Rudolph Libbe Group

Instagram: @rudolphlibbegroup

Facebook: Rudolph Libbe Group

(public page)

Rudolph Libbe Group Associates

(associates only)

YouTube: Rudolph Libbe Group



Send photos and ideas to:

[Tammela.Strait@rlgbuilds.com](mailto:Tammela.Strait@rlgbuilds.com)

[Vince.Piscopo@rlgbuilds.com](mailto:Vince.Piscopo@rlgbuilds.com)

[Staci.Ozuk@rlgbuilds.com](mailto:Staci.Ozuk@rlgbuilds.com)

## News wanted!

Know a good story about RLG associates, excellent work at our jobsites, safety or our work in the community? Have some great photos?

Contact:

Vince Piscopo

ext. 3119/(419) 481-5094

[Vince.Piscopo@rlgbuilds.com](mailto:Vince.Piscopo@rlgbuilds.com)





# NOW HIRING



PLYMOUTH

**Preconstruction Services**

**Project Engineer**

ONE GROUP  
OF COMPANIES,  
UNLIMITED  
**CAREER**  
OPPORTUNITIES

[RLGbuilds.com/Careers](https://www.rlgbuilds.com/Careers)

## Best FIFIs of 2023: More winners

### **GEM:**

2<sup>nd</sup> Place (\$750 Visa Card): Pipefitter **Matt Vineyard**.

3<sup>rd</sup> Place: (\$500 Visa Card) Pipefitter **Sean Williamson**.

Random winners (\$250 Visa Cards): Pipefitter **Mitch White**;  
Pipefitter **Josh Griffin**.

### **RLI**

2<sup>nd</sup> Place (2 PTO Days): GEM Pipefitter **Sean Williamson** (on RLI site).

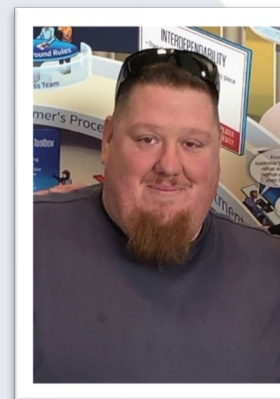
3<sup>rd</sup> Place: (1 PTO Day): Carpenter **Matthew Shepherd**.

Random Winners (4 hours PTO): Laborer **Gage Michalski**; Brick Mason **Alex St. John**; Carpenter **Matthew Szparka**.

Submit your FIFIs on the RLI Health and Safety app!



**Matt  
Vineyard**  
*GEM Pipefitter*



**Sean  
Williamson**  
*GEM Pipefitter*



**Matthew  
Shepherd**  
*RLI Carpenter*



# NOW HIRING CO-OPS

FALL 2024 & Spring 2025



**Civil Engineering**

**Construction Management**

**Mechanical Engineering**

**Electrical Engineering**

**ONE GROUP  
OF COMPANIES,  
UNLIMITED  
CAREER  
OPPORTUNITIES**

[RLGbuilds.com/Careers](https://www.rlgbuilds.com/Careers)