

# COMMON GROUND

AUGUST 2023

## INTERDEPENDABILITY: CUSTOMER COMES FIRST

### Everyone on same page gives GM Toledo Propulsion Systems confidence

**Toledo** — RLG's Site Management Team, RLI and GEM are renovating GM's Toledo Propulsion Systems as the company ramps up its electric vehicle efforts.



GM is discovering how our Interdependability gives them confidence that all entities onsite are on the same page.

Site Management Group Leader **Brian Mears** says many associates onsite

have never worked together before.

But the concept of Interdependability is a framework they have successfully used to put the customer's needs first.

"These people have come together,"

Mears said. "They have each others' backs and support each other."

*Interdependability:  
Making the choice to work together  
and be the person others can count on  
to accomplish something even greater  
than what could be achieved working  
independently.*

With everyone working together toward the project's goals, GM has had better project coordination and more control in its decision-making.

Phase I of the project is slated for completion by the end of the year. Phase II starts in the fall with completion scheduled for 2024.

GM will have plenty more construction work in the coming years as the

**Own the whole before owning my piece -  
the Building Success Together Roadmap**

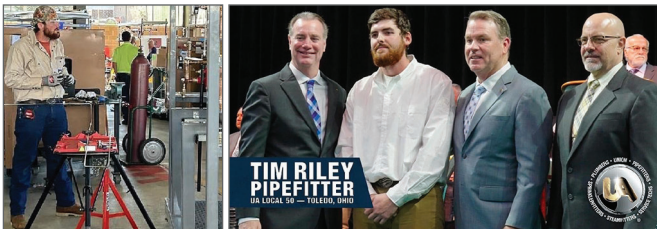
switchover to EVs progresses. Proving how we work together and with the customer puts RLG in the driver's seat for additional work.

"We get a lot of positive feedback from them all of the time," Mears said. "There's still a lot of work to be done."

The team: Site Management Project Managers **Joe Powell** and **Matt Ohlrich**; Project Engineer **Dominick Etue**; Superintendent **Kenny Youster**; Preconstruction Services Leader **Andy Wren**; Structural Project Manager **Luc Brule**; Piping Project Manager **Jack Wilson**; HVAC Project Manager **Paul Anderson**; Electrical Project Manager **Chris Burton**.

## A NATIONAL CHAMPION

### GEM pipefitter Riley wins union's competition



Tim Riley also won state and district apprenticeship titles.

Congratulations to GEM pipefitter **Tim Riley**, who won the UA Apprenticeship National Championship held recently in Ann Arbor, Michigan.

Riley, a UA Local 50 member, built a hydronic heating skid, completed a written test, and performed rigging. He has also finished his apprenticeship and is now a journeyman.

"It was very tough with very tough competition, but also a great experience," Riley said. "It was an honor to win and to represent Local 50 and GEM at that level."

## DEWINE HELPS KICK OFF WEST WARREN



The NE Ohio office will build Phase 1 of the industrial park.

### RLG to build 100,000-square-foot building in Warren

RLG associates in Northeast Ohio joined Gov. Mike DeWine in breaking ground on a 100,000-square-foot building that will be Phase 1 of the new West Warren Industrial Park.

RLG customer Sapientia Ventures managing partners Chuck George, Mike Martof and Wiley Runnestrand, Congressman David Joyce, Warren Mayor Doug Franklin and many other guests joined the governor in beginning the project.

The project is designed to provide space for growing local companies while also attracting out-of-state investment to Warren.

RUDOLPH LIBBE INC  
GEM INC  
GEM ENERGY  
LEHMAN DAMAN  
RUDOLPH LIBBE PROPERTIES



## THANKS FOR THE LEADS!

Every associate who reports a new business lead is entered into a drawing for \$100 in GEM and RLI merchandise.

The next drawing is in October for leads generated in July, August and September.

New Leads: **Mike Rumer, Chris Stueve, Kenny Katsche, Bob Briggs, Lowell Metzger, John MacGregor, Chris Babcock, Liz Cook, Jeff Schaller, Bill Rudolph, Shawna Watts, Tony Gerwin.**

Report your leads to:  
**RLI - Shannon Deppen, ext. 3005, Shannon.Deppen@rlgbuilds.com**

**GEM - Elizabeth Hancock, ext. 2603, Elizabeth.Hancock@rlgbuilds.com**

## WELCOME TO RLG!



Top row: **Eldridge Cortes**, VDC Technician; **James Beroske**, GPS Project Engineer; **Brynn Conine**, Fabrication Coordinator, all GEM Walbridge.

Second Row: **Richard Crispen**, Tool Room Clerk, GEM Walbridge; **Anthony Valenzano**, Facility Manager, NE Ohio Operations; **Brandon Anderson**, Help Desk Technician, RLG/Lehman-Daman.

Third row: **Terrence Miller**, Accounts Receivable; **Erica Annesser**, Preconstruction; **Kyle Hilbert**, Project Management Application Specialist, all RLI Walbridge.

## A FAMILIAR FACE AT LAKE ELEMENTARY

**Crane operator Jane Mannon has a personal stake in building a new school**



Crane operator Jane Mannon is a Lake High School Athletic Hall of Fame member.

**Lake Township** — Jane Mannon knows her way around the worksite for the new Lake Elementary School more than just about anybody there — and not because she happens to have a bird's-eye view.

The Local 18 operating engineer, who was setting heavy steel beams into place this

summer, attended the school and has a son, Alex, enrolled there as a fifth grader. A standout athlete who ran track and played volleyball and basketball, she is a member of the Lake High School Athletic Hall of Fame. Her son, Trace, is a senior at Lake High School. Her husband, Brad, also attended Lake Elementary School.



She has worked on projects such as the Veterans Glass City Skyway and First Solar. She said her job requires a lot of hand-eye coordination, muscle memory and depth perception.

“There are four controllers,” she said. “Sometimes you are doing them all at the same time.”

## COMPLETED SCHOOL PROJECTS

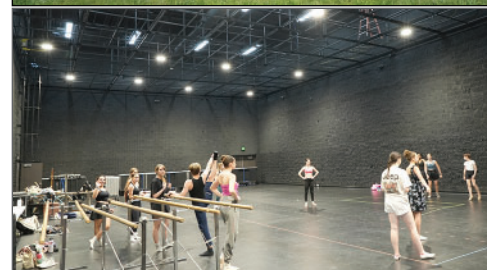
**Rossford, Ottawa Hills and TSA show off their new student facilities**

The work may just be getting underway for many Northwest Ohio school students but RLG was plenty busy over the summer months with finishing up three school projects.

- Ottawa Hills Local Schools added a new learning area called “The Wondry,” a 4,000-square-foot renovation of the elementary school's former library that includes a new STEAM (science, technology, engineering, arts, mathematics) Center. Also included are reading and math intervention rooms, and collaborative learning and reading spaces.

- Rossford Schools’ “The R” is the district’s new jewel, a 73,600-square-foot multi-use facility that will be used for STEM classroom space, e-sports and a variety of athletic activities. It includes a 50-yard artificial turf field to provide indoor practice space for athletics and the marching band during cold weather, golf simulators, batting cages, a three-lane track and a cardio workout space.

- The Toledo School for the Arts opened its Maxine and Stuart Frankel Annex. Part of TSA’s “The Next Big Thing” campaign, it doubles the capacity of its Uptown Toledo location and includes a barrier-free dance studio, its Black Box Theatre, a new art gallery and a new school store.



From the top: Ottawa Hills Elementary Schools' new learning space 'The Wondry'; Rossford Schools' new multi-use facility 'The R,' which will be used for e-sports, STEM, athletic activities and marching band practice; and the Toledo School for the Arts Maxine and Stuart Frankel Annex, which comes with a new Black Box Theatre.