

# NOW HIRING PROJECT ENGINEERS

TOLEDO - CLEVELAND - DETROIT



EXCELLENT SUITE  
OF BENEFITS



PROFIT SHARING &  
BONUS



VOLUNTEER &  
PAID TIME OFF



WELLNESS & MENTAL  
HEALTH PROGRAMS



DEVELOPMENT &  
GROWTH OPPORTUNITIES



UTILIZE LATEST  
TECHNOLOGY



## RLG's Idea Lab: Lightyx

VDC Team Leader **A.J. King** recommends checking out Lightyx. It is a laser layout tool that allows users to upload a model to the cloud.

The app end user can place the laser layout head in a room and find its position from targets it can see. King says it could ultimately save time and money.



Video:

Website: <https://www.lightyx.com>

Have an idea or a comment? Don't keep it to yourself!

Just log in at the Viima link on the GEM or RLI intranet home pages. No Viima account? Contact **Jennifer LaCourse** at [jennifer.lacourse@rlgbuilds.com](mailto:jennifer.lacourse@rlgbuilds.com).



## Interdependability: After-Action Reviews

RLI started work on PGT-04 on Nov. 4. By Nov. 23, it substantially completed the pad work.

The team moved 173,000 cubic yards of soil from the site in that time frame – an extraordinary outcome.

These are the kinds of success stories that Continuous Improvement Director **Kevin Sealts** wants to share through After-Action Reviews.

AARs examine the factors that led to success. Was it excellent planning combined with a skilled and dedicated team led by highly experienced personnel? Were they aided by weather?

AARs then share the lessons learned among all RLG companies.



**Commit to the success of others --  
the Building Success Together  
Roadmap**

*Interdependability:  
Making the choice to work together  
and be the person others can count  
on to accomplish something even  
greater than what could be  
achieved working independently.*

*(Continued on next slide)*

## Interdependability: After Action Reviews

“AARs can be used to learn from problems that have occurred, but more importantly they are used to document lessons learned from positive outcomes,” Sealts says.

Share your story of success. If you would like to have an AAR performed (either success or a lesson learned from a problem) email [Kevin.Sealts@RLGbuilds.com](mailto:Kevin.Sealts@RLGbuilds.com) and he will guide you through the process.

Stay tuned. A database is being set up so you will soon be able to access past AARs.



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## EPIC Toledo: Engaging people, inspiring change

EPIC Toledo is the largest organization of young professionals in the region.

EPIC stands for engaging people, inspiring change.

RLG pays a corporate fee to be an EPIC member so that any of our associates can attend their events.

If you are interested in joining, here's a QR code:

Questions? Please reach out to **Kendallyn Jacobs** or **Kyle Dodd**.



**epic**  
TOLEDO

**NOHRA**  
NORTHWEST OHIO HUMAN  
RESOURCE ASSOCIATION

*Networking Social*

SPONSORED IN PART BY **VISTAGE**

Featuring nationally recognized Vistage Speaker,  
**BOAZ RAUCHWERGER**

**MARCH 16 | 4:30 - 6:30 PM**  
Hilton Garden Inn,  
Toledo-Perrysburg

A circular inset photograph showing a group of young professionals in business attire networking at an event. A woman in the foreground is holding a glass of wine and talking to a man in a suit.

*Use the QR code to register!*





🔍 **Careers at Rudolph Libbe Group** ✕ | 🎤

- 🔍 Payroll Administrator: RLG Walbridge
- 🔍 Civil Account Manager: RLI Plymouth
- 🔍 Business Development: GEM Walbridge
- 🔍 Account Manager: RLI Walbridge 
- 🔍 VDC Technician: GEM Walbridge
- 🔍 PM Application Specialist: RLI Walbridge

## Women in Construction: **Aaisha Manandhar**

RLG recently celebrated Women in Construction Week by recognizing the outstanding women associates who contribute to our success.

RLI Project Engineer **Aaisha Manandhar** says she always had a passion for buildings and the built environment.

While the jobsite environment can be challenging for women at times, it doesn't mean women should not embrace their opportunities.

*“Take on new challenges and when opportunities knock, answer it with confidence.”*



**Aaisha  
Manandhar**

## Stay Healthy: RLG Blood Pressure Screening Clinics

**Deb Gacsal**, our in-house paramedic, will be offering blood pressure screening clinics at both RLI and GEM Walbridge offices.

This is one of the most important screenings for monitoring cardiovascular health because high blood pressure greatly increases your risk of heart disease and stroke.

RLI – First Monday of every month in the RL Café from 8:30-11:30 a.m. beginning on March 6.

GEM – Second Monday of every month in the GEM Associate Center from 8:30-11:30 a.m. beginning on March 13.



## Women in Construction: Gabrielle Delesk

Last week was Women in Construction Week and RLG is proud to recognize the outstanding women associates who contribute to our success.

**Gabrielle Delesk** is an account manager in the Northeast Ohio office.

Delesk says a trip to Haiti made her realize how fortunate we are to have OSHA as well as engineers and contractors that build safe environments for us to live and work in.

*“There are many men and women who want to see you succeed and will provide all of the assistance and encouragement you need to reach your goals.”*



**Gabrielle  
Delesk**

## **New Work:** TPS Natural Science and Technology Center

**Toledo** -- GEM will be the subcontractor for new HVAC systems for the Toledo Public Schools' Natural Science and Technology Center.

GEM will demolish the existing HVAC system and install new systems for the existing building and an under-construction addition.

Work begins when the school year ends in May. The project is being planned so that the work may continue in the next school year. Completion is set for the end of Summer 2024.

GEM Mechanical Project Engineer **Andrew Moses** is managing the project.





**RUDOLPH LIBBE GROUP**

**BUILDS CAREERS**

Apply online: [rlgbuilds.com/careers](https://rlgbuilds.com/careers)

- **Project Engineer/Manager: All locations**
- **Senior Safety Specialist: RLI Walbridge**
- **Piping Estimator: GEM North Ridgeville**
- **Preconstruction: RLI Walbridge**
- **Surveyor: RLI Walbridge**
- **Rigging Engineer: GEM Walbridge**
- **Safety Specialist: All Walbridge**

## At GEM: Blood drive

Did you know that on average someone in the United States needs blood every two seconds?

GEM will host a blood drive for all RLG associates on Tuesday, March 21, in Conference Room E.

To register, visit [www.redcross.org](http://www.redcross.org) or scan the QR code at right. Then select GEM and an appointment time.

Contact GEM's Field Administrative Assistant **Allison King** if you have questions.



Scan to schedule an appointment.

## Women in Construction: Mia Thomas

RLG recently celebrated Women in Construction Week by recognizing the outstanding women associates who contribute to our success.

GEM Certified Welding Inspector **Mia Thomas**, chose a career in construction to pay off her college loans and gain financial stability. Benefits aside, she says construction is a career without a glass ceiling.

She has faced many challenges as an apprentice, journeyman, welder, pipefitter, foreman, general foreman, certified weld inspector and construction manager.

*“The most challenging aspect is to remember no matter how long you are in the field of construction or how often you do a task, you will always be learning something new.”*



**Mia  
Thomas**

## New Work: 'The Wondry' at Ottawa Hills Elementary School

RLI is renovating the Ottawa Hills Elementary School library.

The 4,416-square-foot renovation will house a new learning commons called "The Wondry."

The colorful renovation will include a tree sculpture as well as a raised seating platform.

Great work leads to more work: Last year RLI completed a new learning space at Ottawa Hills High School called "The Foundry."

The team: Project Manager **Bryan Cox**; Preconstruction: **Mary Willbur**.



## **New Work:** Marathon Petroleum office/kitchen renovation

**Findlay** – GEM is handling the plumbing and mechanical work for the renovation of Marathon Petroleum’s 3<sup>rd</sup> floor office/kitchen area.

Work started on the main kitchen for all employees at the company’s headquarters in January. The project is expected to be completed by Dec. 31.

The team: Lead Mechanical Project Manager **Lucas Fackler**; Mechanical Project Manager **Brad Mitchell**; Insulation Project Manager **James Cone**; Superintendent **Mark Schwiebert**.



## New Work: U-Haul in Findlay, Sandusky

RLI will build two drive-in, climate-controlled U-Haul Moving and Storage facilities.

In Findlay, RLI will build a three-story, 96,000-square foot structure, plus an adjacent 9,200-square-foot warehouse.

In Sandusky, RLI will build a 94,000-square-foot, three-story structure.

RLI will self-perform earthwork and concrete for both projects.

The team: Business Development: **Andy Lorenz**; Preconstruction Leader: **Andrew Wren**; Superintendent: **Eric Riley** (Findlay).



# ACTIVELY SEEKING PRECONSTRUCTION LEADER

TOLEDO, OHIO

The Preconstruction Leader is responsible for the daily management, coordination, and successful completion of the project preconstruction phase to achieve cost objectives with respect to contracting, scheduling, estimating, and bidding.



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# Welcome to RLG!



**Kyle Colvin**  
Dispatcher  
GEM Service  
GEM Walbridge



**Carleton Swanson**  
VDC Technician  
Virtual Design and  
Construction  
RLI Walbridge

## News wanted!

Know a good story about RLG associates, excellent work at our jobsites or our work in the community? Have some great photos?

**Contact:**

**Vince Piscopo**

**ext. 3119/(419) 481-5094**

**[Vince.Piscopo@rlgbuilds.com](mailto:Vince.Piscopo@rlgbuilds.com)**



## Retirement: Brian Seeger

After 36 years of dedicated service to RLG, General Manager of Special Accounts Brian Seeger retired March 1.

He started as an apprentice carpenter in 1986, working on the then-Radisson Hotel in downtown Toledo.

He was involved in several out-of-town projects as project engineer and project manager, including Ford In Norfolk, Virginia, and a postal distribution center in Indiana.

Brian moved to Special Accounts in 1995 and has led with the goal of working safely and developing young talent while satisfying customers.

Enjoy a well-deserved retirement!



**Brian Seeger**



START WITH US. SUCCEED WITH US.  
APPLY AT [RLGBUILDS.COM/CAREERS](https://rlgbuilds.com/careers)

*We are searching for our*

# FALL 2023 CO-OPS!

- Construction Management
- Construction Engineering Technology
- Civil Engineering
- Mechanical Engineering
- Electrical Engineering
- Sales & Marketing
- Information Technology
- Accounting / Finance



## Get social with RLG!



Follow us on social media!

Twitter: @rlgbuilds

LinkedIn: Rudolph Libbe Group

Instagram: @rudolphlibbegrup

Facebook: Join Rudolph Libbe Group Associates

YouTube: Rudolph Libbe Group

Send photos and ideas to:

[Tammela.Strait@rlgbuilds.com](mailto:Tammela.Strait@rlgbuilds.com)

[Vince.Piscopo@rlgbuilds.com](mailto:Vince.Piscopo@rlgbuilds.com)