

COMMONGROUND

DECEMBER 2021

INTERDEPENDABILITY IN ACTION

Office 365 migration: Success depends on collaboration

If you have a company computer, cell-phone and/or tablet, your devices are being migrated to Office 365. The huge endeavor involves 842 computers, 233 tablets and 671 cell phones.

To ensure success, **Information Services (IS)** is relying on the **RLG Office 365 Team**. This group of RLI and GEM non-tech champions, from different departments and functions, is helping with the many tasks involved.

It's a collaborative process with no one person making all the decisions. Everyone contributes and brings their unique experience to ensure success for RLG.

Just a few examples:

- **Tess Erskin, Christie Fair, Chris Kaspar, Susan Deal, Margaret Hutton** and our O365 team leads have been instrumental in planning and organizing the associate migration sessions.
- The team has successfully managed sessions in our remote offices.
- The IT Staff has provided technical support in person or remotely during all sessions.

- **Tess Erskin** will continue to lead Friday training sessions into the new year.

"The success of the Office 365 project has been dependent on collaboration between both RLI and GEM leaders and associates," says **Keith St. John**, RLG director of information technology. "Office 365 will enable us to work together even better."



RLG Office 365 Team

Chris Babcock	Margaret Hutton
Brad Deal	Chris Kaspar
Susan Deal	Keith St. John
Christie Fair	Tammela Strait

Commit to the success of others
- the Building Success Together Roadmap

Interdependability:

Making the choice to work together and be the person others can count on to accomplish something even greater than what could be achieved working independently.

RLG'S IDEA LAB IS OPEN 24/7/365

An idea for the future: Employee-Direct Sales/Craft Shopping Event

Jeannette Snyder submitted an idea for an Employee-Direct Sales/Craft Shopping Event.



The RLG Wellness Committee surveyed associates to gauge interest in an RLG associate/family holiday craft and trade show.

Associates showed interest in attending, but there were not enough RLG associate "vendors" to move forward with an event immediately.

However, the Wellness Committee will review the idea again in the future - and next time, it could happen.

RLG PEOPLE

Sutter heads for World of Concrete

Kurtis Sutter, a third-year apprentice bricklayer for RLI, will compete in the Bricklayer 500 at the World of Concrete on January 18-20, 2022 in Las Vegas. Sutter won the Mason Contractors Association of America Regional Competition on Oct 9.



Jacobs named 2021 Emerging HR Professional of the Year

The Northwest Ohio HR Association, in partnership with The Employers' Association and the BGSU Executive Master in Organization Development Program, has named **Kendallyn**

Jacobs, human resources generalist II, as its 2021 Emerging HR Professional of the Year.



A promotion



Russ Holbrook
Accounting Manager
Millwright/Ironworker Group
GEM Cleveland

More RLG People news on back >

Have an idea you'd like to share and have others build upon? Don't be critical or second-guess your idea.

Just log in at the Viima link on the GEM or RLI intranet home pages. No Viima account? Contact **Jennifer LaCourse** at jennifer.lacourse@rlgbuilds.com.

RUDOLPH LIBBE INC
GEM INC
GEM ENERGY
LEHMAN DAMAN
RUDOLPH LIBBE PROPERTIES



RLG PEOPLE

A promotion

Chris Lee
Network
Administrator II
RLG Information
Services.



A "composite crew" of GEM pipefitters, ironworkers and insulators are making the **First Solar Phase II** pipe rack module installation run smoothly. Pictured here are **Jeremy Johnson** and **Eric Malczewski**, pipefitters, with **Jon Marshall**, ironworker.



Welcome to RLG!

Kristin Campbell
Assistant Controller
GEM Walbridge



Matthew Colpaert
Maintenance Tech 2
Facility Management
GEM Walbridge



Garrett Stine
Business Development
Manager
Facility Management
GEM Walbridge



Brett Ardner
VDC Designer
GEM Walbridge



Jonathon Dugan
Account Manager
RLG Michigan



Christy Kovacs
Project Engineer
Piping Group
GEM North Ridgeville

A new intern at GEM



Skylar Hartbarger
Mechanical Intern
GEM – Ardagh Bluewave
BGSU graduate
Business Administration

NEW PROJECTS

The Toledo Clinic, Clarios Battery Plant

The Toledo Clinic – GEM is upgrading the building's BAS HVAC control system, including air handlers, boilers, heating zone pumps, chiller and vav boxes in buildings one, two and three.

GEM is updating the system to Distech Controls, the latest intelligent building solutions for better control, comfort and efficiency of The Toledo Clinic's HVAC systems.

The project will start by mid-December and will be complete in early January.

Leading the team:

Rob Folger, estimator
Scott Bylow, project manager
Jim Hammond, foreman, assisted by
James Thompson

Clarios Battery Plant, Toledo – RLG is performing layout, setting and assembly for two 24-ton Sovema ball mills, baghouses, platforms and pellet conveyors.

GEM is providing millwright, ironworker and sheet metal trade services. GEM has also been engaged to perform some **GPS** design-build services for the mill foundations, mezzanine access platform and the pellet conveyance equipment.

RLI is performing concrete floor removal, excavation, rebar installation, and pouring

and finishing two ball mill foundations with sump pits.

Work will be complete in mid-January.

Leading the team:

Daniel Stark, GEM GPS project manager
Ryan Mathewson, GEM GPS preconstruction
Brandon Gartee, business development manager
Jim Bronson, GEM millwright estimator/project manager
Paul Anderson, GEM sheet metal estimator/project manager
Charlie Korotnaya, GEM electrical estimator
Craig Erchenbrecher, GEM millwright foreman
Bryan Milligan, GEM millwright superintendent
Brad Mitchell, GEM sheet metal superintendent
Nick Walby, RLI special accounts manager
Jeff Lowell, RLI foreman

THANKS FOR THE LEADS

Brandon Boehm **Austin Bischoff**
Liz Cook **Chris Kaspar** **Mitch White**

Report your leads to:

RLI - Christie Fair, ext. 3246,
Christie.Fair@RLGbuilds.com

GEM - Elizabeth Hancock, ext. 2603,
Elizabeth.Hancock@RLGbuilds.com