

COMMONGROUND

OCTOBER 2021

INTERDEPENDABILITY IN ACTION

At our strongest: Associates lead the Electric Vehicle/Battery Task Force

Two market themes are creating new opportunities for RLG:

- A growing demand for electric vehicles and hybrids.
- Environmental Social Governance (ESG), a set of standards used by socially conscious customers.

The opportunities are huge in Ohio and Michigan with the automotive industry and suppliers like battery manufacturers.

RLG team members from RLI, GEM, Site Management and GEM Energy saw it coming - and formed the Electric Vehicle/Battery (EV) Task Force to position us for success.



"The shift to electric vehicles is bringing substantial investments to our geographic markets from domestic and international OEMs [original equipment manufacturers] and suppliers," says **Ben Rudolph**, director of strategy.

RLG has already been awarded several EV and sustainability projects.

"We have never experienced such a rapid shift in products that our core customers manufacture," says **Brian Mears**, director of site management. "With RLG's diverse services, we are a natural fit for customers

investing in new battery technologies."

GEM Energy focuses on solar, electric charging stations, distributed generation, microgrids and sustainability planning.

"Electric vehicles could be one of the biggest market disruptions of our lifetime," says **Jason Slattery**, director of solar at GEM Energy. "By leveraging our construction expertise, we will build the supply chain, battery plants and assembly plants. To support this EV tidal wave, we will build out the electrical infrastructure with modern, renewable, best-in-class systems. The EV Task Force will keep us on the leading edge by collaborating across all groups in our companies."

EV Task Force members

Tony Alston
George Barbu
Dave Boyer
Ben Eisel
Brandon Gartee
Nick Hammond

Scott Libbe
Brian Mears
Phil Motylinski
Ben Rudolph
Jason Slattery
Tammela Strait

One company thinking

- the Building Success Together Roadmap

Interdependability:

Making the choice to work together and be the person others can count on to accomplish something even greater than what could be achieved working independently.



RLG installed electric vehicle chargers at Owens Corning.

RLG'S IDEA LAB

Open for business 24/7/365!

RLG's Electric Vehicle/Battery Task Force

began when a few associates shared ideas with each other. As opportunities grew, customers were identified and more associates began collaborating.



Got an idea for new business opportunities, customer appreciation, or an internal process that can be created or improved? Let's get started!

Log in at the Viima link on the GEM or RLI intranet home pages. No Viima account? Contact **Jennifer LaCourse** at jennifer.lacourse@rlgbuilds.com.

RLG PEOPLE

A promotion

Jessica Mears
Accounting Manager
RLI Walbridge



A new hire and RLG co-ops on back >



Series on RLG Black associates continues

This month's story in our Black history series features **Heather Hagans**, HR generalist at RLG Walbridge. The article will appear in the October 27 edition of The Sojourner's Truth (thetruthtoleado.com). For a print copy, contact June Remley, 419-206-1262, june.remley@rlgbuilds.com

RUDOLPH LIBBE INC
GEM INC
GEM ENERGY
LEHMAN DAMAN
RUDOLPH LIBBE PROPERTIES



NEW PROJECT

IronUnits/Cleveland-Cliffs pipe work

IronUnits/Cleveland-Cliffs – GEM is fabricating and installing 300 feet of 48-inch-diameter pipe underground in the cooling tower for a turbine upgrade.

Work wraps up in mid-October.

Leading the team:

Tim Levers, estimator/project manager
Sean Williamson, superintendent

WELCOME TO RLG

Taylor Wulf
Accounts Receivable
Clerk
RLI Walbridge



CURRENT CO-OPS



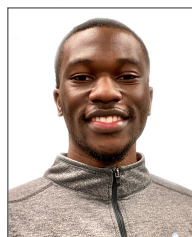
Sam Allen
Preconstruction
RLI Walbridge



Mohammed Alsadah
Proj. Mgmt.
RLI Walbridge



Evan Barr
Spec. Accts.
RLI Walbridge



Randy Fry
Electrical
GEM Walbridge



Marshaun Garrett
Proj. Mgmt.
RLI Walbridge



Amber Hagey
RLG Cleveland



Dallas Knisely
IT
RLG Walbridge



Brian Lamont
VDC
RLG Walbridge



Noah Mahler
Proj. Mgmt.
RLI Walbridge



Jack Middleton
Boiler Div.
GEM Walbridge



Johnathon Moore
Site Mgmt.
RLG Walbridge



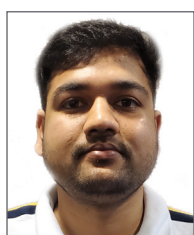
Abhishekh Pandey
Proj. Mgmt.
RLI Walbridge



Molly Patterson
Proj. Mgmt.
RLI Walbridge



Michael Roach
Proj. Mgmt.
RLI Walbridge



Bikal Sah
Proj. Mgmt.
RLI Walbridge



Michael Schlegel
RLG Cleveland



Vladimir Sokol
Proj. Mgmt.
RLI Walbridge



T.J. Thieken
Proj. Mgmt.
RLI Walbridge



Sam Weller
Sheet Metal
GEM Walbridge

A STUDENT'S 'THANK YOU'

Scholarship provides opportunities

Rebecca Stetler, of St. Marys, was awarded the RLI Arts & Sciences Scholarship at BGSU.

Excerpts from her letter: "I am deeply grateful for the opportunities this generous award will provide. Thanks to scholarships such as this, I am able to attend school, focusing on my studies, with minimal financial worries.

"This scholarship will help me achieve my dreams as I continue my studies as a senior pursuing a Bachelor of Science in mathematics with a specialization in data science and a minor in computer science."

Our three BGSU scholarships were founded by BGSU graduates **Fritz Rudolph**, **Phil Rudolph** and **Allan Libbe**.

Q3 LEADS DRAWING

Congratulations to the winners of the third quarter leads drawing:

Tim Wintersteller, GEM
Dan Diekman, RLI

The next drawing is in January for leads submitted in October, November and December.

Thank you, lead-getters!

Thanks for the leads: **Dan Diekman**, **Brian Hahn** and **Brian Neal**

Report your leads to:
RLI - Christie Fair, ext. 3246, Christie.Fair@RLGbuilds.com

GEM - Elizabeth Hancock, ext. 2603, Elizabeth.Hancock@rlgbuilds.com

A NEW RETIREE

Here's to "Chapter 2"! **Mary Allen**, GEM payroll assistant, retired on October 1.

Our deepest thanks to her for her 28 years of service and wishes for a long, happy and healthy retirement!