

COMMONGROUND

MAY 2021

INTERDEPENDABILITY IN ACTION

'Everybody's willing to jump in and help one another out'

A great team steps up when you need support. Whether it's an emergency or something you can plan for - no matter what.

Jack Wilson, Toni Hubbard and **Jason Cobb** are a great example of being there for each other.

About six years ago, Willson, a mechanical project manager, was hit with two, week-long medical emergencies in two months, when he and his daughter each had appendicitis.

His fellow project managers Cobb and Hubbard took on his tasks during both emergencies.

Then two years ago, Willson needed to prepare for back surgery and a six-week medical leave. His coworkers shared his tasks again.

"Things went as smoothly as they would have when I was there," he says. "One of the good things about my job is, everybody's willing to jump in and help one another out. I would do the same for them."



Jack Wilson



Toni Hubbard



Jason Cobb

"It is extremely important to support others any way I can," Hubbard says.

"As a full-time working mother of two small children, I rely a lot on my coworkers to step in for me when I need to take care of a sick child or run them to an appointment," she adds.

Cobb says, "I feel we at RLG are a team and any time any of us needs help, we can lean on each other to jump into action to help a coworker out. I know if I were to ask for help for any reason, Jack, Toni or anyone at GEM would do whatever it takes to help me."



You can always count on me.
- the Building Success Together Roadmap

Interdependability:

Making the choice to work together and be the person others can count on to accomplish something even greater than what could be achieved working independently.

Series on RLG Black associates continues

The next story in our series of articles honoring Black associates features **Eric Marshall**, laborer foreman, who retired from RLI in 2017. The article appears in the May 26 edition of *The Toledo Journal* (thetoledojournal.com). For a print copy, contact June Remley, 419-206-1262, june.remley@rlgbuilds.com



RLG PEOPLE

Promotions



Brad Mitchell has been promoted to sheet metal superintendent for the GEM mechanical department.

Michelle Sutter has been promoted to contracts administrative assistant for RLI in Walbridge.



Welcome to the team!



Heather Hagans
HR Generalist
RLG Walbridge

Cassandra Kline
Testing/Adjusting/
Balancing (TAB)
field supervisor
GEM Service
Walbridge



Randy Slink
Survey Technician
RLI Walbridge

More RLG People news on back >

RUDOLPH LIBBE INC
GEM INC
GEM ENERGY
LEHMAN DAMAN
RUDOLPH LIBBE PROPERTIES



A TOP METAL BUILDER

2020: Our 3rd best year for square footage and tonnage

Metal Construction News has ranked **RLI** among its 2021 Top Metal Builders for calendar year 2020.

RLI is in 19th place for square footage and 21st for tonnage, with 671,510 square feet and 2,517 tons of pre-engineered steel metal buildings in 2020.

2020 was RLI's third best year for square footage and tonnage.

RLI has been an authorized Varco-Pruden metal building supplier for over 35 years.

NEW GEM SERVICE CONTRACTS

FM360 agreements

Thrive Childcare, Oregon - 3-year contract renewal

HVAC contracts

City of Avon Police Dept.

La Collina Little Italy, Cleveland

Plaza Apartments, Toledo

ProMedica Toledo Hospital

The 9, Cleveland

The Avenue District, Cleveland

Toledo Clinic

Western States Envelope, Walbridge

Yark Automotive, Perrysburg



Lucas Beadle, GEM Service tech, performs duct cleaning work.

GEM ADDS SHEET METAL SERVICES

Strengthening our one-team approach

GEM Mechanical and the **Service Group** are teaming up to add new self-perform services - sheet metal fabrication and installation, testing/adjusting/balancing (TAB), ductwork cleaning, and fire/smoke damper testing and repair.

"Customers are more interested than ever in the RLG one-team approach," says **Scott Kepp**, vice president, GEM Mechanical. "This brings specialists in the field and office onto our team instead of subcontracting."

These service offerings will:

- improve jobsite safety.
- streamline labor management for improved schedule and cost.
- eliminate redundant markups.
- add to our energy and facility management capabilities.

- make preconstruction services more effective.

Team responsibilities:

Nick Baer is general manager, GEM Service.

Nate Schroeder will manage sheet metal services.

Paul Anderson will manage sheet metal bidding and projects.

Brad Mitchell is now sheet metal superintendent/estimating support.

Aaron Leonhardt will be sheet metal fab shop supervisor.

Dan Beadle is now account manager for TAB/duct cleaning/fire-smoke damper.

Cassandra Kline is TAB field supervisor, GEM Service.

In the June issue of Common Ground, we'll take a closer look at the value of these new services for customers.

THANKS FOR THE LEADS

Casey Conine
Jason Quisenberry

Each associate who reports a business lead is entered into a drawing for \$100 in RLI or GEM merchandise.

Report your leads to:
Christie Fair, ext. 3246 (RLI)
Christie.Fair@RLGbuilds.com

Elizabeth Hancock, ext. 2603 (GEM)
Elizabeth.Hancock@rlgbuilds.com

A COMBINED 95 YEARS OF SERVICE

Happy retirements to Paula Marczak and Sandy Spoon

Paula Marczak, RLI Special Accounts administrative assistant, retired on April 30 with 47 years of service.

"It has been a great place to work. I enjoyed the work and the people," she says.

Travel is not in the immediate future. "Right now, I want to chill out and just spend some 'me' time."



Sandy Spoon, office services coordinator at RLI, retired on April 30 with over 48 years of service.

"I started right out of high school. It was my first and only job. It's the people I wanted to continue to come to work for."

Now, she says, "I need to know what it's like to not wake up to an alarm clock."

