

COMMONGROUND

APRIL 2021

INTERDEPENDABILITY IN ACTION

'We are a stronger team working together as one unit'



With their combined 45 years of industry experience, James Cone and Jeremy Snyder have seen a lot as the two-member GEM mechanical insulation group.

"That's not to say we don't get surprised every now and then," Cone says.

The key to making work run smoothly, no matter what, is the ability to draw on each other's strengths, communicate openly and honestly, and trust and respect each other.

"If I have a question on how we might want to man a particular project, I know that I can rely on Jeremy's vast experience in running large complex projects from when he was working in the field," Cone says.



Jeremy Snyder



James Cone

"And Jeremy can and has come to me for help with estimating and pricing projects, now that he is working in the office as GEM's insulation superintendent and project manager."

With such a small group, it's even more important to support each other's decisions and meet each other's needs.

"We are constantly communicating with each other about our current bid load and who has capacity for new opportunities," Cone says. "We also discuss on an almost daily basis the ongoing work load we have and how to best manage the manpower we have."

"I believe that we are a stronger team working together as one unit," Snyder says. "Great teammates are selfless. They put the goals of the team and organization above their own. They will do whatever it takes to help the team succeed."

Own the whole before owning my piece
- the Building Success Together Roadmap

Interdependability:

Making the choice to work together and be the person others can count on to accomplish something even greater than what could be achieved working independently.



Series on RLG Black associates continues

The next story in our series of articles honoring Black associates features **Ellsworth Hall**, general electrician foreman at GEM. The article appears in the April 21 edition of *The Sojourner's Truth* (thetruthtoledo.com). For a print copy, contact June Remley, 419-206-1262, june.remley@rlgbuilds.com

RLG PEOPLE

Who's been promoted?



Gail Ritchie has been promoted to human resources director for RLG Walbridge.

Greg Bentz has been promoted to field supervisor for the Facility Management Group in Cleveland.



Lisa Hensley has been promoted within accounts receivable at GEM Walbridge, taking on additional responsibilities.

Welcome to the team!

Brittany Meyer
Civil Group Leader
RLI Northeast Ohio



Steven Bell
Accountant I
GEM Walbridge

Lori Jevince
Accountant II
GEM Walbridge



More RLG People news on back >

RUDOLPH LIBBE INC
GEM INC
GEM ENERGY
LEHMAN DAMAN
RUDOLPH LIBBE PROPERTIES



NEW PROJECTS

M&M Industries modifications and Ottawa Hills Middle and High School construction/renovation

M&M Industries, Lordstown, Ohio - RLI is performing civil work and GEM is performing electrical, mechanical, piping and equipment setting for an existing building that is being modified into a plastics manufacturing plant.

RLG is collaborating with a Youngstown, Ohio structural engineer to design-assist a piping support system.

Work starts in May and will be complete in August or September 2021.

Leading the team:

Mark Trumbull, project manager

Ottawa Hills Middle and Senior High Schools - RLI is construction manager for a multi-phase project that includes 4,500 square feet of new construction and 10,000 square feet of renovation.

The project includes:

- Transforming an existing, unused courtyard into a new learning commons area called "The Foundry."
- Renovations to create new science labs.
- New air conditioning.

Work involves infilling then interior courtyard, performing most of the work over a single summer and completing the project

while students are still in school. Multiple phases will accommodate shifting students and faculty to other locations in the building as construction continues.

Design features include high quality, modern finishes with large amounts of interior glass and open learning environments.

Work begins in late May and wraps up in August 2022.

Leading the team:

John MacGregor, preconstruction leader
Christopher Lee, preconstruction services
Bryan Cox, project manager
Denny Carnicom, superintendent

RLG PEOPLE

Welcome to the team!



Stephanie Rutkowski
 Administrative Assistant
 Preconstruction
 RLI Walbridge



Renderings of the new Washington Local elementary schools: from left, Silver Creek and Shoreland.

WHO WON?

Congratulations to the winners of the 1st quarter 2021 leads drawing:

Mitch White, GEM
Bob Briggs, RLI

Thanks for the leads!

Kevin Comerford **Alex Koler**
Shane Mantueffell **Mitch White**

Each associate who reports a business lead is entered into a drawing for \$100 in RLI or GEM merchandise.

Report your leads to:
Christie Fair, ext. 3246 (RLI)
Christie.Fair@RLGbuilds.com

Elizabeth Hancock, ext. 2603 (GEM)
Elizabeth.Hancock@rlgbuilds.com

HIGH SCORES FROM WASHINGTON LOCAL

Shoreland and Silver Creek Elementary Schools start in April

RLG earned high marks from Washington Local Schools (WLS) and The Collaborative on the Shoreland and Silver Creek Elementary School projects.

The team scored a perfect 10 from **Jeff Fouke**, treasurer of WLS, on our first customer satisfaction survey.

Jay Merritt, supervisor of facilities & technical services at WLS, says of the team's safety plan: "I have been very impressed in this area."

Dave Serra, principal at The Collaborative Inc., says: "The precon process went as well as any I have worked on in the last 10 years."

The new 83,000-square-foot K-6 Shoreland Elementary will replace the original

1930s-era building.

The 87,000-square-foot Silver Creek Elementary will combine the Jackman and Wernert Elementary schools, whose original buildings date to 1917 and 1954.

Features of both schools include:

- Over two dozen state-of-the-art classrooms.
- Over 3,000 square feet of gym space with connected stages.
- Storm shelters.
- Inclusive playgrounds.
- Over 3,000 square feet of dining space with connected rooms for sensory and allergy dining.

RLI is construction manager and is self-performing all concrete on Shoreland and all masonry on Silver Creek.