

COMMONGROUND

JANUARY 2021

NEW PROJECT

Clarios strip-casting process exhaust upgrades

Clarios, St. Joseph, Missouri - GEM GPS is the design-build lead and field construction manager for strip-casting process exhaust upgrades.

The project involves temporary controls management, trade installation pre-work, startup procedures and coordination of tie-ins which must be nearly flawless to maintain continuous plant operations.

The ventilation process upgrade will incorporate new equipment and technology to manage high-temperature process exhaust. The project wraps up in April.

Leading the team:

Ryan Mathewson, project manager

Jim Hovis, field supervisor

Casey Conine, assistant project manager

INTERDEPENDABILITY IN ACTION

RLI and GEM associates create the new RLG Health & Safety app



Corey Bettenbrock of RLI, **Jacob Butler** of GEM, **Stan Piecuch** of RLG's NE Ohio office, and **Chris Babcock** of RLG Information Services, are the team who researched, coordinated and launched RLG's new Health and Safety app.

The four started working on the app last

April, with Butler and Bettenbrock gathering input from field and office associates.

"Teamwork was key," Butler says. "To bring our safety culture together as RLG, we had to work together to make sure all parties involved had input into the app and their needs were met."

The project involved asking the right questions and listening carefully as they gathered information on what associates needed from the app. They set goals, made commitments and developed solutions as a team. That RLG approach

resulted in a highly successful app.

"Working together has allowed us to look at RLG solutions that, once implemented, will save time and money for data tracking and reporting. We are just scratching the surface," Bettenbrock says.

He adds, "The app is still being developed and we're looking for ways to continue to improve it. It will only be highly successful when we get all of our associates engaged with the app as a new safety tool."

"The more associates we get involved with safety, the more we can separate ourselves from our competitors. RLG can set the bar high in our customers' eyes to give us the competitive edge," Butler says.

One Company Thinking
- the Building Success Together Roadmap

Interdependability:
Making the choice to work together and be the person others can count on to accomplish something even greater than what could be achieved working independently.



Tim Alter



Jeff Schaller

RLG PEOPLE

Our succession plan for the future

Two senior managers are taking new roles as part of the succession plan that will guide us into an exciting future.

Jeff Schaller has been promoted to RLI president, and **Tim Alter** will serve as RLI chief executive officer (CEO), until his retirement on December 31, 2021.

A promotion!

Emily Novak
Customer Experience
and Contractor
Coordinator
Service Group
GEM Walbridge



More RLG People news on back >

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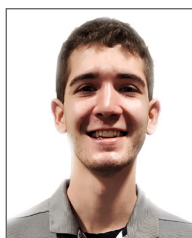
Rob Brown starts 'Chapter 2'



Congratulations and thank you to **Rob Brown**, RLI project manager, on his retirement after 10 years of service.

Welcome,
new associates!

Justin Bourque
Project Engineer
Mechanical Group
GEM Walbridge



Hannah Franks
Proposal/Presentation
Coordinator
Sales/Marketing
RLI Walbridge



David Garza
Preconstruction
Services
RLI Walbridge



Nick Horton
Project Engineer
Project Management
RLI Walbridge



Shane Myrice
Facility Manager
GEM Walbridge



Landon Richards
Project Engineer
Special Accounts
RLI Walbridge



Erin Stoner
Dispatcher
Service Group
GEM Walbridge



The old asphalt piping system at Owens Corning's Medina location.



New piping installed by GEM associates at RLG's NE Ohio office for Owens Corning Medina.

KUDOS TO THE RLG NE OHIO TEAM!

Working through the holidays to help a customer

Owens Corning, Medina - When a process heat exchanger for Owens Corning's asphalt piping system overcooked and clogged, the system shut down.

RLG's NE Ohio associates worked through the winter holidays, demoing all existing piping, fabricating and installing new piping, installing new doors and insulating piping on the outside.

"We received the new piping in our shop on Christmas Eve and started welding one end of each pipe, 80 pipes total, in the shop," says **Ryan Miglets**, account manager.

"During the next week, we installed it and had to make the field weld on the other sides to line them up."

Working 10-12 hour days (including New

Year's Day), the team completed about 160 four-inch welds to finish the project on time by January 4.

Leading the team:
Ryan Miglets, project manager
Kevin Comerford, superintendent
Mitch White and **Alex Koler**, foremen

Thanks for the leads!

Congratulations to the lead drawing winners for the fourth quarter 2020:

Kevin Comerford, GEM
Andy Wren, RLI

Each associate who reports a business lead is entered into a drawing for \$100 in RLI or GEM merchandise.

Thanks for the leads:
Bob Briggs **Nick Horton** **Mike Keane**
Trent Mahaney **Jason Quisenberry**

Report your leads to:
Christie Fair, ext. 3246 (RLI)
Christie.Fair@RLGbuilds.com

Elizabeth Hancock, ext. 2603 (GEM)
Elizabeth.Hancock@rlgbuilds.com

FM360

A new contract!

Congratulations, FM360 team, on a new annual agreement with MTM Ventures in Sylvania. MTM has the same owners as Total Sports, and our FM team currently serves three Total Sports facilities - one in Rossford and two in Michigan.