

SAFETY MATTERS

NOVEMBER/DECEMBER 2020

EMERGENCY AT ARISTOTLE

GEM electricians step up to help out a team member

Project Aristotle, Delta - A committed, caring team, armed with a strong health and safety plan, is ready to help save a life at any time.



Randy Bryan

A Romanoff Electric Co. employee felt ill while working on the second floor of the electric arc furnace on November 13.



Cody Oblinger

His coworkers flagged down **GEM electricians Randy Bryan** and **Cody Oblinger**, who were in a buggy.

Bryan got out, gave his seat to the Romanoff employee, and Oblinger drove him to the Romanoff trailer.

"While Cody gave him a ride, the other Romanoff guy let me know his coworker was having chest pains," Bryan says. "When I heard that, I called **Ryan Luck** [GEM electrician field supervisor] to get the number for **Deb Gacsal**, our on-site paramedic."

Oblinger and Bryan met Gacsal at the Romanoff trailer. She kept the patient stable until an ambulance arrived. He underwent emergency heart surgery at St. Luke's Hospital and is now recovering at home.

"It was a really good thing he made it to the hospital in time," Bryan says. "It took a team effort from a variety of people that day. We were happy to be a part of that."

SMALL PROJECT MAKES A BIG DIFFERENCE

A new door helps Owens Corning maintenance staff work more safely

Owens Corning World Headquarters, Toledo - It's a big improvement over the old roof hatch and straight ladder.

RLI recently installed a new custom door that gives maintenance employees safe

and easy roof access from Owens Corning's second floor.

RLI associates planned for a safety challenge: working in a company fitness center that needed to stay open for employees.

Ken Overholt, RLI superintendent, performed all work, including a temporary wall to separate the work area from the fitness center. He also performed most tasks after business hours.

"Steve Lutes, the owner's rep, was very pleased with the temporary wall. Upon completion, he was thrilled at how the overall project turned out," says **Dan Diekman, RLI account manager**.



Owens Corning's new door makes maintenance safer.

DOWNLOAD THE NEW RLG Health & Safety App

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WE'RE IN THIS TOGETHER

This holiday season, make the commitment to stay safe and healthy, no matter what. Remember these 24/7/365 confidential resources:

Suicide prevention

- Crisis Text Line - text "HELLO" to 741741
- Suicide Prevention hotline, 1-800-273-8255

Substance abuse

- Contact your union or RLG Human Resources to reach the Employee Assistance Program.
- Contact your county health department.
- Mental Health and Substance Abuse hotline, 1-800-662-4357.

Field associates also can contact their union health and welfare offices.



RUDOLPH LIBBE INC
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GEM ENERGY
RUDOLPH LIBBE PROPERTIES

FIND IT-FIX IT

RLI and GEM associates stay alert to eliminate hazards and find solutions

Find It-Fix It is a great tool to help us talk about safety and find solutions together.

RLI and GEM associates submitted these recent Find It-Fix Its:

Unsafe behavior: An associate was wearing a harness with the leg straps hanging down.

Solution: I stopped him and told him to put [the harness] on properly.

Unsafe condition: Traffic was backed up trying to enter the plant.

Solution: I informed safety and suggested a staggered start.

Unsafe behavior: An associate was entering the drive next to the break area, not looking as a forklift was driving by.

Solution: I yelled to the associate to stop and placed cones near the break area.

Unsafe condition: A 30-foot I-beam was in a laydown area and hard to see in the morning.

Solution: I put orange cones on the steel.

Unsafe behavior: I noticed an apprentice carpenter using a sledge hammer to drive rebar with his hand positioned incorrectly.

Solution: I stopped him and we discussed safer ways to get this accomplished without hurting his hands.

Unsafe condition: The bathroom soap dispenser was out of soap and employees were not following guidelines for hand washing.

Solution: I notified GEM supervision and an email was sent out to GEM and RLI safety personnel.

Unsafe behavior: A forklift driver was backing up with a heavy load without a spotter.

Solution: I spotted for the forklift driver.

Unsafe condition: An operator in an excavator digging next to the road was swinging to his blind side where pedestrians and vehicle traffic could be.

Solution: I stopped him and coached him to swing the other way.

Unsafe behavior: A customer's employee was walking down the center of a temporary road instead of the designated walkway.

Solution: I stopped him and asked him to use the walkway.

Unsafe behavior: I noticed an electrician standing on an A-frame ladder that was leaning up against a building.

Solution: I told him to get a different ladder since A-frame ladders shouldn't be used like that.

CONGRATS, GEM TEAM!

Seven Zero Injury Safety Awards

GEM has been honored with seven **Zero Injury Safety Awards** from the **National Maintenance Agreements Policy Committee (NMAPC)**.

GEM associates received three **Bronze Star awards** for 200,000–499,999 hours worked with zero recordables at:

- First Solar PGT-2, Lake Township (259,675 hours)
- Nutrien Lima Nitrogen Plant, Site Maintenance (203,871 hours)
- BP Products North America, Inc. Toledo Refinery, Site Maintenance (200,264 hours)

The GEM team received four **Certificates of Merit** for 50,000–199,999 hours worked with zero recordables at:

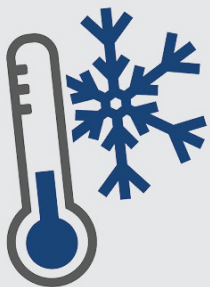
- North Star BlueScope Steel, Delta, Ohio, Site Maintenance (99,323 hours)
- Fiat Chrysler Automotive Toledo Assembly Plant, Site Maintenance (68,864 hours)
- Cleveland-Cliffs Inc. Toledo Hot Briquetted Iron (HBI) Project (68,313 hours)
- ArcelorMittal Cleveland Works, Site Maintenance (55,468 hours)

When temps dip below freezing, it's critical to protect your skin from

FROSTBITE.

Take measures to cover your ears and head. Wear loose, comfortable clothing to trap warm air. Protect your feet with two pairs of socks and wear insulated gloves.

The first signs of frostbite include redness and a stinging, burning, throbbing followed by numbness. If this happens, head indoors immediately!



NO EXCUSES, NO DISTRACTIONS

Stay focused on safety this holiday season

It's easy to get distracted during the holidays - especially this year.

- Stay 100 percent focused on safety when you're at work.
- If you find yourself thinking of anything other than performing your task safely, stop what you're doing for a few seconds and refocus on safety.
- Take the opportunity to look around and make sure your surroundings are safe.
- Watch over your coworkers - make sure they are working safely too.

- Use Find It-Fix It every day. The number-one cause of many safety incidents is the failure to identify and eliminate hazards early - before they have a chance to become incidents. This is true for every kind of incident, from pinch-points to falls to weather-related injuries/illnesses.

Working safely has never been more important. Do it for your family, your friends, your coworkers and yourself.