

COMMONGROUND

JULY 2018

HARD WORK PAYS OFF

2018: AN AWARD-WINNING YEAR FOR RLG

Your hard work is racking up recognition this year. Here's the latest update:

Metal Construction News has listed RLI among the nation's leading metal builders - in 11th place for tonnage and 34th for square footage, with 3,218 tons and 442,100 square-feet of pre-engineered building systems in 2017.

RLG is ranked 16th among **Engineering News-Record's** Top Construction Management-for-Fee Firms, the only Ohio-based contractor to make the list.

The **American Institute of Steel Construction** honored the ProMedica project team with the 2018 IDEAS2 Presidential Award for Adaptive Reuse. GEM was structural steel erector and RLI was construction manager.

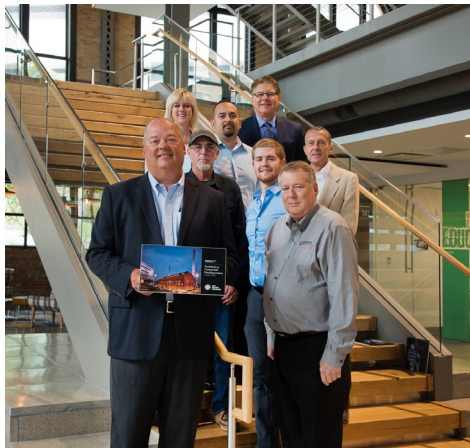
The ProMedica project team also won a Construction Risk Partners Build America Award from the **AGC of America**.

RLI received a **Varco Pruden** Best-in-Class Hall of Fame Award for Principle Business Enterprises' warehouse; Hall of Fame awards for the Buck & Knobby and Yark BMW dealerships; plus three sales awards:

- Annual sales volume award of \$5M
- Highest sales volume in the northern region
- Cumulative sales volume of \$70M

RLI and GEM each received a Thomas J. Reynolds Award for Excellence in Construction Safety and Health from **The Association of Union Contractors (TAUC)**.

Thanks everyone, for your commitment!



Ron Donnall, Jim Russell, John Gurtzweiler, Jacob Butler, Luc Brule, Andy Moya, Michelle Dean and Ron Dulay accept the AISC award at the Steam Plant.

COMPLETED PROJECT: CUTTING EDGE COUNTERTOPS

Perrysburg - The new 71,400-square-foot Varco Pruden pre-engineered building addition is complete. RLI was the design/build contractor and self-performed concrete, masonry, carpentry and site work. The expansion added a two-story office with high-end finishes, and manufacturing, shipping and receiving areas. Work began in September 2017.



Cutting Edge's facility expansion will make room for 40 new jobs and double the company's output.

RLG PEOPLE

Welcome to the team!



Jason Manders
Business Development Manager, GEM Energy Cleveland



Michael Glaze
Project Engineer with Boiler Group GEM Walbridge



Keli Jacobs
Administrative Assistant/Receptionist GEM Walbridge

FIRST-TIME RLG CO-OPS

Continued from June's *Common Ground*



Emily Hilbert
University of Toledo Mechanical GEM Walbridge



Ryan Arnold
OSU Mechanical GEM Walbridge

> continued on back

RUDOLPH LIBBE INC
GEM INC
GEM ENERGY
LEHMAN DAMAN
RUDOLPH LIBBE PROPERTIES



PROJECT UPDATES

ROTOR CLIP AND OVERLAND INDUSTRIAL PARK SOLAR ARRAYS

New Jersey - The Rotor Clip Company chose GEM Energy to complete a 4 MW nameplate, fixed axis ground mount solar project covering approximately 20 acres. The project includes 34,000 panels manufactured by First Solar.

Along with the solar array, GEM Energy is designing and upgrading the building electrical services for four manufacturing buildings to accommodate the new loads and to plan for future growth of Rotor Clip. Construction started in March 2018 and will be done by the end of September.

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Toledo - GEM Energy, Dana Corporation, the Toledo Community Foundation, the Lucas County Port Authority and First Solar are joining forces to bring a unique project to the Toledo area. To repurpose an underdeveloped urban area, the Toledo Community Foundation has funded the construction of a 4MW solar array in the Overland Industrial Park area. The array will utilize around 20 acres of floodway and land that is not ideal for a building but allows for solar construction.

GEM Energy will design and build the array on the land currently owned by the Port Authority. Once completed, Dana will purchase the electrical output to power their Driveline facility nearby. The solar array will also produce revenue for the local, low-income area to perform necessary improvements.

The array will utilize First Solar's thin-film series 4 and their new series 6 photo-voltaic panels. Construction begins in October 2018.

HR REMINDER:

ANTI-DISCRIMINATION POLICY

RLG is committed to maintaining a work environment that is free from discrimination or harassment. Any associate who knows discrimination or harassment has taken place or believes that he or she has been subjected to or falsely accused of discrimination or harassment should report it immediately to anyone of the following persons: Foreman, immediate supervisor, Project Manager or Superintendent. If that person cannot resolve the complaint to your satisfaction, then call your Human Resources representatives, **Kay Jones** at 419.720.2602, **Gail Ritchie** at 419.725.3262, or your company President. No reprisal, retaliation, or other adverse action will be taken against any associate who in good faith reports incidents of discrimination or harassment, or assists in the investigation of any such matter.

STAY ALERT FOR LEADS

Each associate who reports a lead is entered into a drawing for \$100 in GEM and RLI merchandise.

Thanks for the leads: **Bob Briggs, Jill Sarks, Mark Ruetz, Ashley Stenger, Matt Dornan, Kevin Comerford, Brian Neal, Jody Sherry** and **Tom Mauriello**.

Leads drawing winners for second quarter 2018: **Bryan Darling**, GEM and **Joyce Tester**, RLI

Report your leads to:
Christie Fair, RLI, ext. 3246,
Christie.Fair@rlgbuilds.com

Elizabeth Hancock, GEM, ext. 2603,
Elizabeth.Hancock@rlgbuilds.com

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> first-time co-ops continued

Cal Olmstead
Siena Heights
Site Management
RLI Walbridge



Nathan Baumgartner
BGSU
Operations
GEM Walbridge



Andy Rutkowski
OSU
Special Accounts
RLI Walbridge



Ryann Cox
BGSU
Payroll
RLI Walbridge



Victoria Turnbough
BGSU
Project Management
RLI Walbridge



Tyler Zellner
BGSU
Project Management
RLI Walbridge



Wyatt Karhoff
BGSU
Project Management
RLI Walbridge

John Malak
BGSU
Estimating
RLI Walbridge



Hunter Rudolph
Owens CC
Rudolph Libbe
Properties Walbridge