



RUDOLPH LIBBE INC | GEM INC

NORTHEAST OHIO
CO-OP PROGRAM
INFORMATION

RLG CO-OP PROGRAM

Do you want to be part of something great? Join RLG's co-op program!

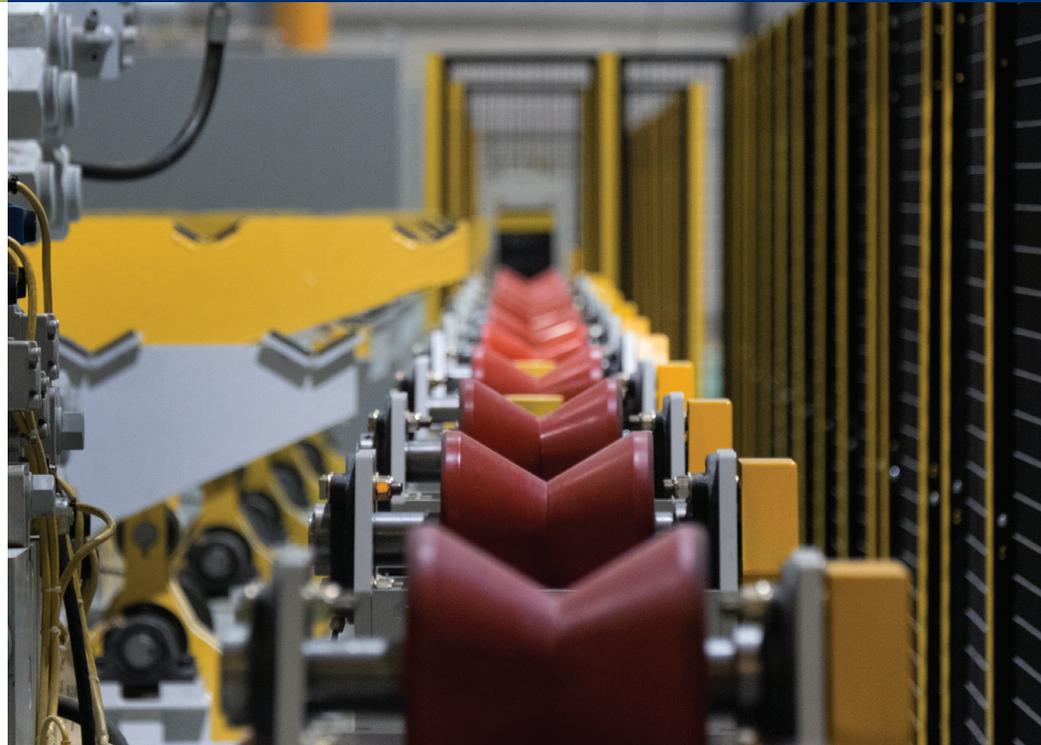
Gaining real-life work experience is one of the toughest, but most crucial, aspects of being a college student. At Rudolph Libbe Group, we empower our co-ops to work on big jobs and with some of our most important customers.

We value every one of our co-ops hired. Since 2008, there have been 56 co-ops at GEM. Twenty-one of those co-ops are working for us as full time associates now. Some have gone on to become project engineers, project managers, department heads, and other positions of leadership.

At Rudolph Libbe Inc., half of the project managers and estimators have been hired through the co-op program.

RLG is growing and looking for smart, motivated people to join our team. An ideal candidate for our co-op program is passionate about his or her work and thrives in a challenging environment. If that sounds like you, we have opportunities in the following areas:

- **Mechanical Engineering**
- **Civil Engineering**



CONTACT US!



RLG Northeast Ohio
4937 Mills Industrial Parkway
North Ridgeville, OH 44039

440.406.8800
Apply online at RLGbuilds.com



RUDOLPH LIBBE INC | GEM INC



OUR OFFICE LOCATIONS

- North Ridgeville, Ohio
- Toledo, Ohio
- Lima, Ohio
- Columbus, Ohio
- Plymouth, Michigan



PAUL DANILUK The University of Akron | Project Engineer
PAST RLI CO-OP AND CURRENT EMPLOYEE

“The most memorable part of my co-op experience was the hands-on learning experience I gained and the opportunity I had to learn from my coworkers in the field and in the office. As a co-op at Rudolph Libbe, I was exposed to a lot of scenarios and experiences that I am now able to pull from and apply to projects that I work on every day as a full-time project engineer.”

THE RUDOLPH LIBBE GROUP

GEM Inc. and Rudolph Libbe Inc., members of the Rudolph Libbe Group, share the same culture of accountability, the same unwavering integrity and the same commitment to building long-term relationships with customers. With specialty trades contracting, energy services and technologies, and general contracting/construction services, RLG has the unique capabilities to be a lifetime contractor for our customers.



CO-OP EXPECTATIONS/RESULTS

As an RLG co-op you will gain a basic understanding of what it's like to be a project manager. You will observe the construction process in the field and office and shadow a project manager during a job. After your co-op is complete, you will have learned what is required at the construction phase of a project in order for it to be successful from concept to completion.

You will participate in:

- Safety functions
- Administrative tasks
- Proposals
- Cost estimating
- Project meetings
- Subcontractor management

WHERE WE WORK

Companies

Alco	First Energy	NASA	PPG Industries
Arcelor Mittal Steel	Ford	Nova Chemicals	Republic Steel
BASF	General Motors	NRG Energy	Smuckers
Charter Steel	Lubrizol	Oberlin College	VAM
Daisy Brand	Mercy Hospital	Owens Corning	Worthington Steel

Industries

Automotive	Healthcare	Institutional	Power
Chemical	Industrial	Metals	Refining
Food Processing			



RYAN MIGLETS The University of Toledo | Project Engineer
PAST GEM CO-OP AND CURRENT EMPLOYEE

“As a co-op at GEM, I was assigned real work and estimated projects. This showed me that the company valued its co-ops and wanted to provide the opportunity to learn new skills. When I first came to GEM, I had no experience in construction. I took every chance to grow professionally and now I work full-time for the company.”

TIM LEVERS The University of Akron
CURRENT GEM CO-OP

“Not many companies allow co-op students to work in the office and out in the field but GEM does. This was my motivation to secure a co-op position here. One minute I am assisting with a bid on a project and the next minute I am out in the field touring a new facility. During my time with GEM, I've learned how to handle high stress and fast-paced situations. I'm also more confident in my ability to communicate with customers and suppliers. This experience has been invaluable.”