

COMMONGROUND

JULY 13, 2016

NEW PROJECTS

Owens Corning Tallmadge blowing agent improvements and plant upgrades

Owens Corning, Tallmadge - GEM and RLI are working on blowing agent handling improvements and upgrades to the plant.

GEM is loading a large CO2 tank onto a truck for transportation offsite to make room for a small enclosure to house highly flammable blowing agent pumps.

RLI is installing foundations. GEM is supplying and installing the enclosure's HVAC and fire suppressant systems, miscellaneous demo and equipment-moving.

Construction is being planned and coordinated around ongoing plant operations.

The project is scheduled for completion in October.

Leading the team:

Shawn Sheehan, estimator/project manager

Paul Daniluk, civil engineer

Branden Cosper, piping engineer

Carmen Olivo, HVAC engineer

Mike Sousaris, safety

HOOVER WELLS UPDATE

Office and warehouse nearing completion



The Hoover Wells office building and warehouse



RLI's Steve Mack and Jenny Reinhart install a scale pit at Hoover Wells

Hoover Wells, Toledo - RLI and GEM associates are working on a 5,400-square-foot, two-story office building and single-story warehouse.

RLI is design/build contractor and is self-performing sitework, foundations and slabs. GEM is performing electrical and erecting the pre-engineered metal building. The project is scheduled for completion in August.

Leading the team:

Ashley Stenger, RLI preconstruction services coordinator

Quin St. John, pre-engineered metal building coordinator

Mark Murray, RLI project manager

Jason Bartley, GEM electrician estimator/project manager

Andy Moya, GEM structural steel estimator

Denny Carnicom, RLI superintendent

Andy Welling, carpenter foreman

Steve Mack, cement finisher foreman

Chris Cuolahan, electrical foreman

Chad Cope and **Kevin Kent**, ironworker foremen

CUSTOMER FEEDBACK

Kudos from Marathon

RLG's Michigan team earned kudos from **Matt Jambor**, Marathon project engineer, for the terminal project:

"Maintains constant communication and openness. Quick to respond. Worked in our case to make a material run for us. Our group is aware of RLG's services and actively working to include RLG on future work."

More customer feedback on back >

RLG PEOPLE

A new assignment

Chris Babcock has been promoted to network/security project lead for RLG.



New faces join our team



Dennis Sartor
VDC Associate
RLI Walbridge

Kurt McKee
Project Engineer
GPS
GEM Walbridge



Kyle Stang
Project Engineer
Special Accounts
RLI Walbridge

RUDOLPH LIBBE INC
GEM INC
GEM ENERGY
LEHMAN DAMAN
RUDOLPH LIBBE PROPERTIES



OUR BEHAVIORAL GROUND RULES

Support decisions with one voice

- Once a decision is made, my coworkers and I support it with one voice outside the room.
- If the decision needs to change, I bring it back to the room for re-examination.

Express sincere gratitude for great effort and celebrate success

- I express gratitude for great results and the effort that led to those results, as well as those who contributed to my success.
- I give sincere, meaningful praise and resist the need to add criticism.

THANKS FOR THE LEADS Next drawing is in October

Congratulations to the 2nd quarter 2016 lead drawing winners:

Ashley Stenger, RLI
John Sudduth, GEM

Every associate who reports a business lead is entered into a drawing for \$100 in RLI or GEM merchandise. The next drawing is in October for leads generated in July, August and September.

Report your leads to:
Haley Buchman, GEM, ext. 2603
Haley.Buchman@RLGbuilds.com

Christie Fair, RLI, ext. 3246
Christie.Fair@RLGbuilds.com

CUSTOMER FEEDBACK

Great work and strong safety earn kudos from INEOS and Midwest Tape



INEOS and Midwest Tape compliments the RLG team on everything from safety to our self-perform capabilities.

Jeff Colvin, operations manager for Midwest Tape, says of the RLG team's performance:

"Not sure if this is [RLG's] A-team, but not sure how you could top them. Tough project, especially for site development, and they have been within one to two weeks of [the] original schedule and [it] looks as if they will complete by June 16th, which meets all owner expectations.

"[RLG's] value lies in some key people and the fact that they are able to handle a large percentage of the work inside their organization and have some subs that work consistently with them and know the expectations."

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Steve Camper, Ineos Lima Chemicals Nitriles maintenance specialist, praises GEM's work during the 2016 turnaround:

"GEM had an excellent safety performance which was supported throughout the GEM organization. Clear expectations were set on all safety fronts and GEM's

management team drove those expectations.

"From the initial planning phase through execution, GEM played a crucial role in the success of our 2016 TAR. During the planning phase, the detail and review process conducted by your staff, I feel, really enhanced and solidified the execution process.

"Communication lines were clearly established and expectations were communicated throughout your team.

"I believe making the decision to go with GEM was a wise decision primarily due to the safety performance, execution team and to the amount of craft core individuals GEM could bring to the table.

"GEM met our time line and we systematically handed equipment back to operations in the sequence they needed. GEM responded well to changes and priorities.

"GEM provided an assortment of craft folks to address all needs. This was very helpful with the mechanical aspect of our TAR. Providing support services such as electrical, carpentry, and insulators added to the success.

"From pre-TAR to assisting during the TAR and at the finish, coordinating the support work, was very efficient and time saving. This eliminated the delays that you would typically have with multiple companies. Looking forward to the next opportunity."

WELCOME TO RLG, SUMMER CO-OPS! (More co-ops in our next issue)



Ashley Brown
Project
Management
RLI Walbridge



Michael Ebert
Mechanical
GEM
Walbridge



Brendan Burkholder
RLI Site
Management



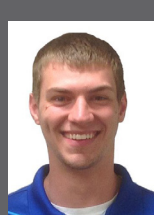
Jacob Everts
GEM Energy
Walbridge



Adam Fackler
Electrical
GEM
Walbridge



Chris Chapinski
RLI Site
Management



Evan Gardner
Mechanical
GEM
Walbridge



David Crozier
Project
Management
RLI Walbridge