

RUDOLPH LIBBE GROUP

CANDIDATE REFERRAL PROGRAM

- All associates that refer a candidate will be entered into a **quarterly drawing for a \$100 Amazon gift card** and recognized on our digital displays.
- To be eligible, referred candidates **must apply online at [RLGbuilds.com](https://rlgbuilds.com)** and list you as the referring associate.
- **Multiple referrals = multiple chances to win!** Associates are entered into the quarterly drawing once per referral.

Know someone who would be a great addition to RLG?
Contact Sara Caris at Sara.Caris@rlgbuilds.com



CONGRATULATIONS ON YOUR PROMOTION!



Joe Pesci

Vice President

GEM NW Ohio



SPECIAL ACCOUNTS

New Contracts

Manahan: Therapy pool – Toledo, Ohio

Ardagh (GEM): Scaffold – Huron, Ohio

First Solar-PGW: Column repairs – Luckey, Ohio

Jones Hamilton: Compressor room – Walbridge, Ohio

Troy Energy: Unit 2 exhaust – Luckey, Ohio



NEW WORK: Icon Mechanical

New Albany, Ohio – GEM will self-perform plumbing, sheet metal/HVAC ductwork, refrigeration piping and equipment setting at an under-construction data center near Columbus.

The work, in partnership with contractor Icon Mechanical, is expected to conclude in September. RLI will excavate sanitary underground piping.

The team: Senior Project Manager **Jeremy Mitchell**; Project Manager **Andrew Moses**; Superintendent **Jared Dusseau**.



THANKS FOR THE LEADS!

Kevin Burtchin, Matt Ohlrich and Mike Rumer

Every associate who reports a new business lead is entered into a drawing for \$100 in **GEM** and **RLI** merchandise. The next drawing is in April for leads generated in January, February and March.

REPORT YOUR LEADS TO

Julie Camper, GEM, ext. 2654
Julie.Camper@rlgbuilds.com

Wyla Brown, RLI, ext. 3147
Wyla.Brown@RLGbuilds.com

GREAT WORK REQUIRES GREAT PEOPLE

Thank you for providing a candidate referral in the month of **February!**

Colton Allum

Greg Phillips

Jonathan Barker

Dan Hockenberry

Jackson Zsigray

Jordan Goeb

Darlene McCabe

Jake Everts

Josh Griffin

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CONGRATULATIONS ON YOUR PROMOTION!



Holly Rodenberger

Payroll Manager

RLG NW Ohio



SPECIAL ACCOUNTS

New Contracts

Buck & Knobby: Service addition –
Holland, Ohio

Oregon Clean Energy: Chiller
containment – Oregon, Ohio

Lake Local Schools: Middle School
door 19 – Millbury, Ohio

Campbell Soup: Prego building
addition and cooling tower –
Napoleon, Ohio



TROYENERGY



Campbell's

IN PROGRESS: Kenworth Chassis Paint Shop

Chillicothe, Ohio – Structural steel installation is under way for Kenworth's new Chassis Paint Shop.



SHARE YOUR STORY!

Know a good story about RLG associates, excellent work at our jobsites, safety or our work in the community? Have some great photos? Contact Vince Piscopo!



VINCE PISCOPO
Communications Manager

Ext. 3119/(419) 481-5094
Vince.Piscopo@rlgbuilds.com

GREAT WORK REQUIRES GREAT PEOPLE

Thank you for providing a candidate referral in the month of **February!**

Keith St. John

Kenny Birt

Matt Lenhart

Mike Lewandowski

Nick Walby

Rachel Ringer

Rick Chrzasz

Rob Wissolik

Russ Bieber

Ryan Haas

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CONGRATULATIONS ON YOUR PROMOTION!



Derrick Mobis

Quality Control /
Technical Support
Specialist

GEM NW Ohio



SPECIAL ACCOUNTS

New Contracts

Troy Energy: Udrive and guardrail –
Luckey, Ohio

Ice Industries: Overhead door repair –
Bowling Green, Ohio

First Solar (GEM): Sinkhole repair–
Perrysburg, Ohio

Jones Hamilton: Exterior door
replacement – Walbridge, Ohio

First Solar PGT-03 (GEM): Saw cutting
for mag strip – Lake Township, Ohio



NEW WORK: Cenovus Energy

Toledo – GEM will upgrade HVAC systems for Cenovus Energy's Refinery Nerve Center after demolishing the outdated existing systems.

GEM pipefitters, electricians, sheet metal workers, insulators and GEM Service HVAC and Testing and Balancing technicians will have roles in the project. RLI will erect and remove scaffolding.

The team will need to perform the work while ensuring the continued operation of the building, particularly maintaining the appropriate temperatures to support server functionality.

The team: Account Manager **Scott Bylow**; Project Manager **Mike Bullock**; Electrical Foremen **Brian Hinde** and **Justin Smith**; Senior Mechanical Project Manager **Paul Anderson**; HVAC Foreman **Shaun Davis**; Testing and Balancing Account Manager **Nathan Lee**.



Get Social with RLG! Follow us on Social Media!



LinkedIn
Rudolph Libbe Group



Facebook (public page)
Rudolph Libbe Group



Instagram
@rudolphlibbegroup



Facebook (associates only)
Rudolph Libbe Associates



YouTube
Rudolph Libbe Group



X (Formerly Twitter)
@rlgbuilds



SEND PHOTOS AND IDEAS TO

Vince.Piscopo@rlgbuilds.com & Staci.Ozuk@rlgbuilds.com

GREAT WORK REQUIRES GREAT PEOPLE

Thank you for providing a candidate referral in the month of **February!**

Adam Cloutier

Ben Eisel

Brynn Conine

Andy Stout

Bill Cornett

Chris Burton

Austin Bischoff

Brandon Lang

Chris Weeks

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CONGRATULATIONS ON YOUR PROMOTION!



Nate Schroeder

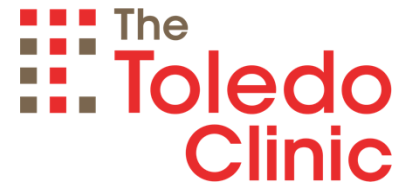
Vice President

GEM NW Ohio



New Contracts

**The Toledo Clinic,
Building 1-4
Toledo, Ohio**



HAPPY RETIREMENT!

‘Dozer’ Doug Kadlick, Semi Truck Driver

For nearly four decades, construction professionals could count on “Dozer Doug” Kadlick to get the heavy equipment where it needed to be. Doug retired Feb. 28 after a total 46 years of outstanding service to Rudolph Libbe.

Doug built many great relationships with field personnel and vendors along the way. But he won’t miss the inattentive drivers – especially the guy playing a guitar while driving.





Continue your learning journey
LEADERSHIP BLUEPRINT

Inspired to learn. Prepared to succeed.



FREE WORKSHOP: Dale Carnegie

“How to Stop Worrying and Start Living: A Workplace Effectiveness Workshop” is a free Dale Carnegie workshop open to all RLG associates.

The one-hour workshop is a great opportunity to learn, grow and gain practical strategies to enhance workplace effectiveness. The webinar will be held on March 20 from 11 a.m. to 12 p.m.

<<< Sign up by using this QR code!

BENEFITS BLAST

Discounted Toledo Zoo Tickets!



DISCOUNTED TICKETS



bitly

RLG is once again offering discounted Toledo Zoo and Aquarium tickets!

2025 Prices

- \$27.00 for Adults (ages 12-59)
- \$24.00 for Children (ages 2-11) & Seniors (60+)
- \$11.00 for Parking

Visit www.toledozoo.org for hours and activities.

<<< Use the QR code to buy tickets!

NEW ASSOCIATES

WELCOME TO THE TEAM!



Tori Matzinger
Dispatcher
GEM Service
Northwest Ohio



Amanda McDowell
Accounting Supervisor
GEM Service
Northwest Ohio