



BUILD YOUR CAREER HERE

MECHANICAL . ELECTRICAL . DESIGN / BUILD . FABRICATION . VIRTUAL DESIGN & CONSTRUCTION
BOILERMAKER . HVAC . STEEL ERECTION . EQUIPMENT INSTALLATION / SETTING

START WITH US. SUCCEED WITH US.

THE RLI CO-OP PROGRAM IS AN INVESTMENT IN TALENT THAT FUELS OUR PIPELINE OF **FULL-TIME EMPLOYMENT**

HOURLY PAY FOR CO-OPS FROM \$18.00-19.50

HIRE ON AVERAGE ABOUT **FIVE CO-OPS EACH SEMESTER**

WHY PEOPLE ENJOY WORKING HERE :

FRIENDLY ASSOCIATES / POSITIVE CULTURE
FAMILY-ORIENTED / LOCALLY COMMITTED

UTILIZE THE LATEST TECHNOLOGY
REPUTABLE AND QUALITY WORK

CAREER GROWTH POSSIBILITIES
COMPETITIVE PAY



JUSTIN BOURQUE

“ I would strongly recommend a co-op experience with GEM to all engineering students. They allow you to jump around and get hands-on experience throughout the company. I spent a co-op in the VDC department learning the virtual design side, then a semester in our fabrication shop seeing the designs come to life. I visited and worked on a number of projects in the field—from a solar panel manufacturing facility to an industrial steel mill. You get a behind-the-scenes look at how industrial plants operate and the roles engineers have in them.



MADDIE KRYDER

“ My co-op experience at GEM has taught me so many skills necessary to be successful in both the construction field and my career. I was able to gain exposure in so many industries and be an integral part of the project management process from the office to the field. I would recommend GEM to any student who either wants a career in construction or a direct, hands-on experience in several industries.



RANDY FRY

“ GEM is a good fit for me as a co-op because of the positive environment I was welcomed into starting my first day. Everyone was so helpful and patient with me, and still are to this day. I learn new things every week all while learning how work is done on projects and jobsites. This includes bidding for major projects, doing takeoffs, as well as communicating with and visiting people in the field on a week-to-week basis.”

WHICH DEPARTMENT IS RIGHT FOR ME?

Project Engineers / Managers

Learn from Project Managers in our main office or on a job site

Assist in material deliveries, project planning, and project closeout

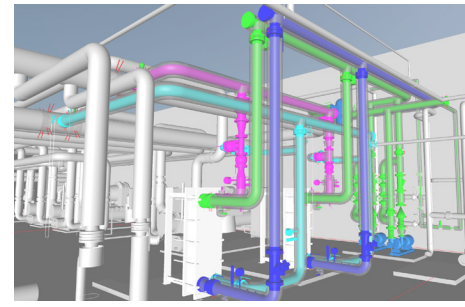
Receive, review, and track shop drawings and update the construction schedule

Solar / Energy

Team up with several preconstruction leaders

Assist in providing digital takeoffs and assembling proposals

Attend pre-bid meetings and job site walk-through meetings



HVAC Service

Work with account managers and project coordinators

Participate in scope, development, estimating and sales for project proposals and HVAC preventive maintenance agreements

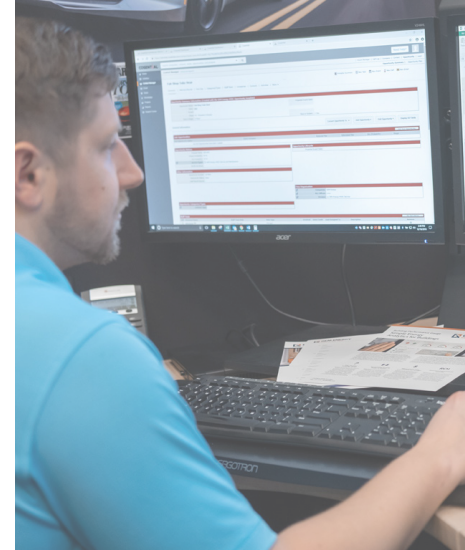
Support project management activities for repair and replacement projects

Virtual Design & Construction

Utilize BIM (Building Information Modeling) processes for coordination and clash detection

Work with augmented reality and laser scanning using the latest technology

Create 3D models, detailed and fabrication files for field and shop use



COMPANIES WE WORK WITH



MARKETS WE SERVE

AUTOMOTIVE	COMMERCIAL/RETAIL	CORPORATE/OFFICE EDUCATION	FOOD PROCESSING
GOVERNMENT/INSTITUTIONAL	HEALTHCARE	HOSPITALITY/RECREATION	INDUSTRIAL/MANUFACTURING
METALS	POWER	REFINING/CHEMICAL	WAREHOUSE/DISTRIBUTION

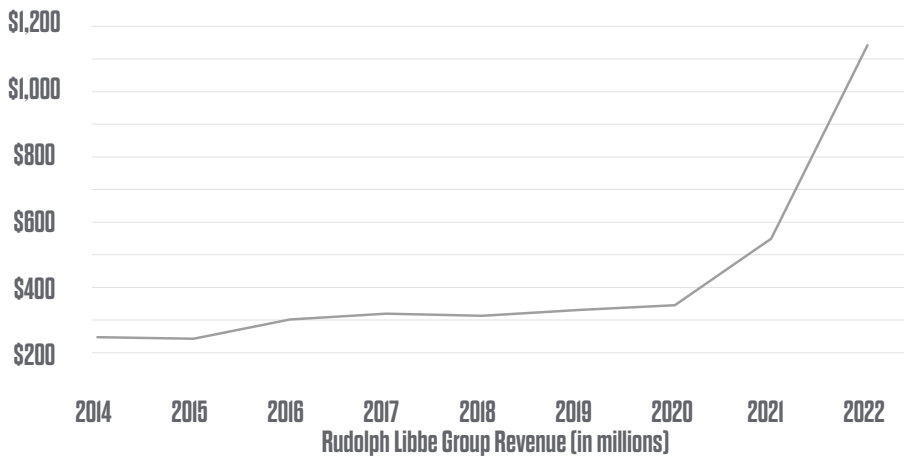
HOW TO APPLY

1. Visit RLGbuilds.com
2. Go to CAREERS in the top right corner
3. Click on CO-OP OPPORTUNITIES on the right sidebar

OR SCAN

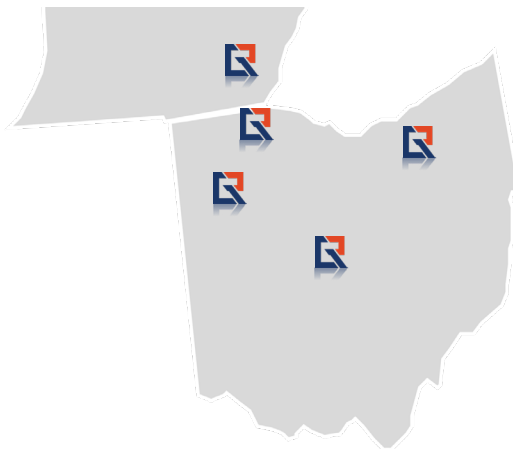


GROW WITH US



\$1.19 billion in annual revenue employing +400 office associates and +1,000 skilled tradespeople

OUR LOCATIONS



Walbridge, OH (HQ)

Plymouth, MI

Lima, OH

North Ridgeville, OH

Columbus, OH